



# **Highlights of the North Carolina Public School Budget**

## **February 2012**

**Information Analysis  
Division of School Business  
North Carolina Department of Public Instruction**

# Highlights of the N.C. Public School Budget

Funding public education in North Carolina is a complex and integrated process. This booklet presents charts and tables which describe how state and federal funds are distributed to North Carolina's Public Schools. It also reviews the growth in average daily membership (ADM), school personnel, and the effect of Charter Schools.

The State funds schools with three basic types of allotments.

## Position Allotments:

The State allots positions to a local school system for a specific purpose. The local school system pays whatever is required to hire certified teachers and other educators, based on the State Salary Schedule, without being limited to a specific dollar amount. Each local school system will have a different average salary based on the certified personnel's experience and education. Examples of position allotments are:

- Teachers
- School Building Administration.
- Instructional Support Personnel

## Dollar Allotments:

Local school systems can hire employees or purchase goods for a specific purpose, but the local school system must operate within the allotted dollar amount. Examples of dollar allotments are:

- Teacher Assistants
- Textbooks
- Central Office Administration
- Classroom Materials/Supplies/Equip.

## Categorical Allotments:

Local school systems may use this funding to purchase all services necessary to address the needs of a specific population or service. The local school system must operate within the allotted funds. These funds may be used to hire personnel such as teachers, teacher assistants, and instructional support personnel or to provide a service such as transportation, staff development, or to purchase supplies and materials. Examples of categorical funding are:

- At Risk Student Services
- Children with Disabilities
- Noninstructional Support Pers.
- Transportation

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Information Analysis

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For more information on Public School Finance visit  
[www.ncpublicschools.org/fbs/](http://www.ncpublicschools.org/fbs/)

## Quick Facts

### Students:

Allotted '11-12	1,480,991
Allotted '12-13	1,492,793

### Number of Schools 11-12:

Regular	2412
Charter	100
LEAs:	115

### State Funding:

2011-12	\$7.50 billion
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### Federal Funding

excl. child nutrition:	\$841 million
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### Education Percent of General Fund:

38.5%

### Estimated Average Teacher Compensation:

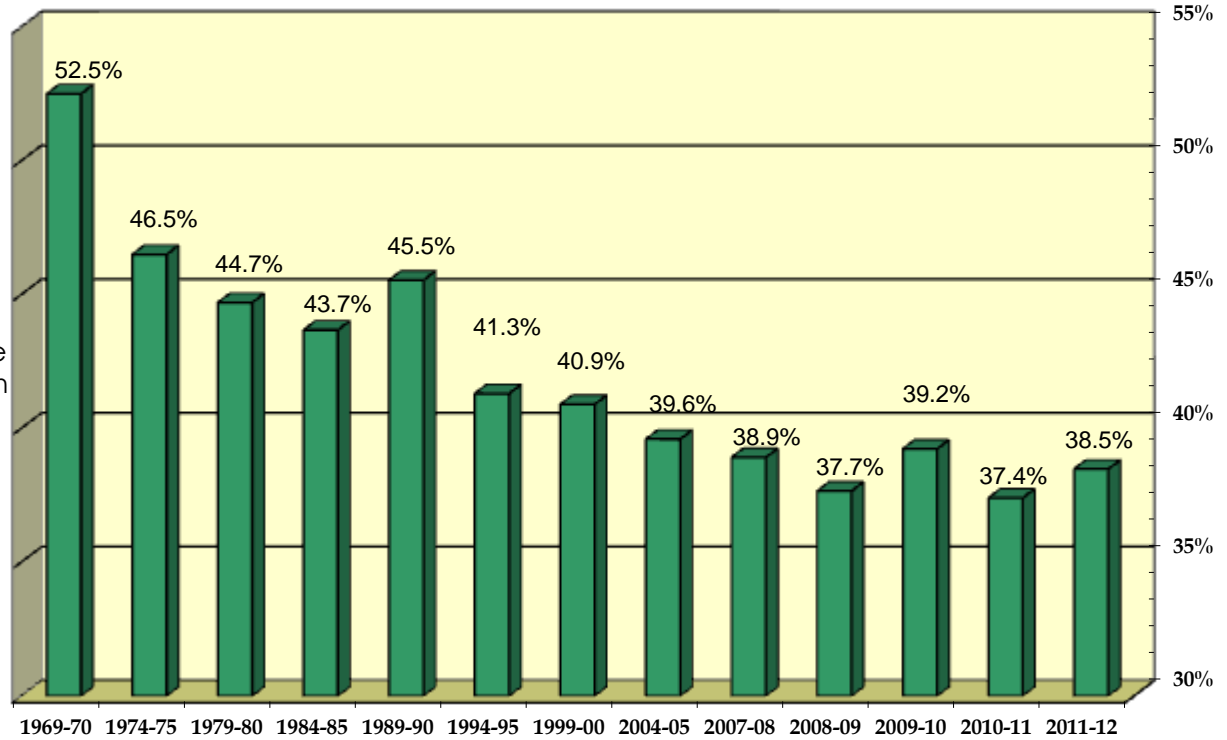
\$45,947

### Number of Teachers FY 2012

LEA	93,964
Charter Schools	3,028

## Percent of the General Fund Public Schools Appropriations

Since 1970, the Public School's share of the General Fund has decreased by 14.2%. If our Public Schools were still funded at the same percentage as in FY 1969-70, we would have an additional \$2.7 billion for our students.

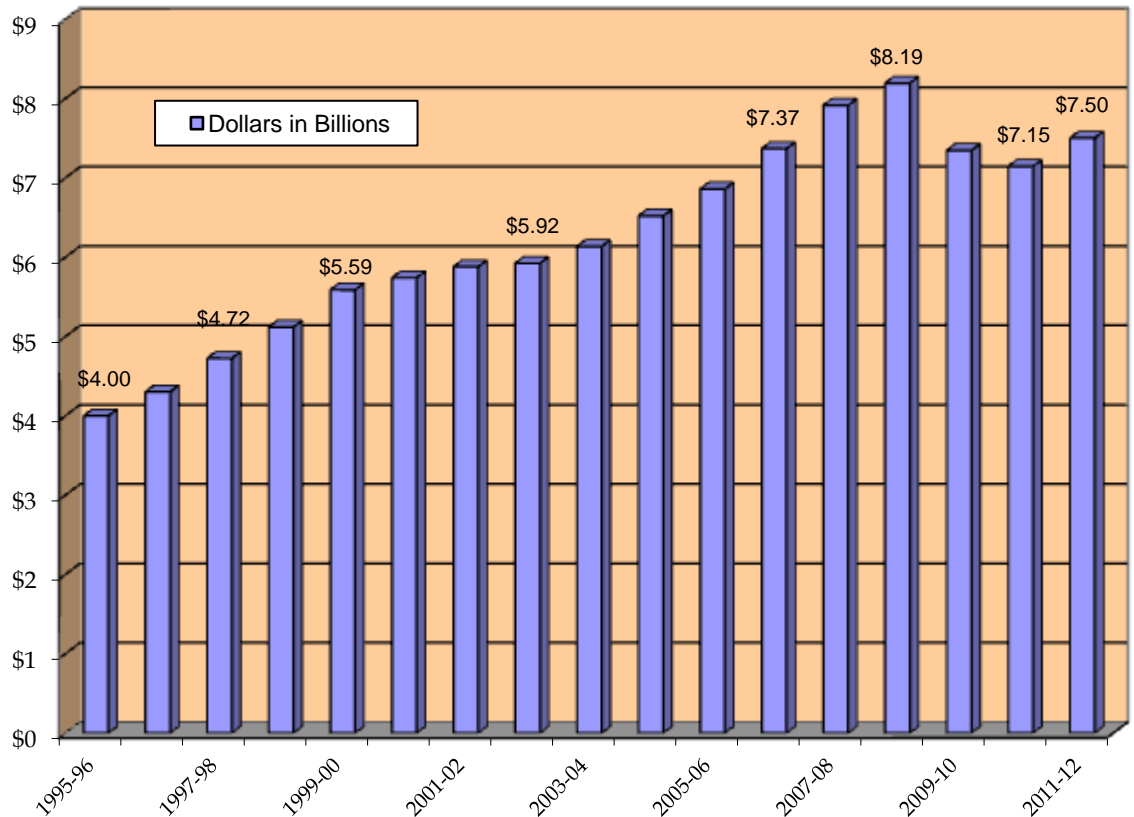


## Total State Public School Appropriations 1994-95 to 2011-12

Funding increased from \$3.96 billion in 1994-95 to \$8 billion in 2008-09.

In 2009-10 state appropriations was reduced by \$840 million to \$7.35 billion.

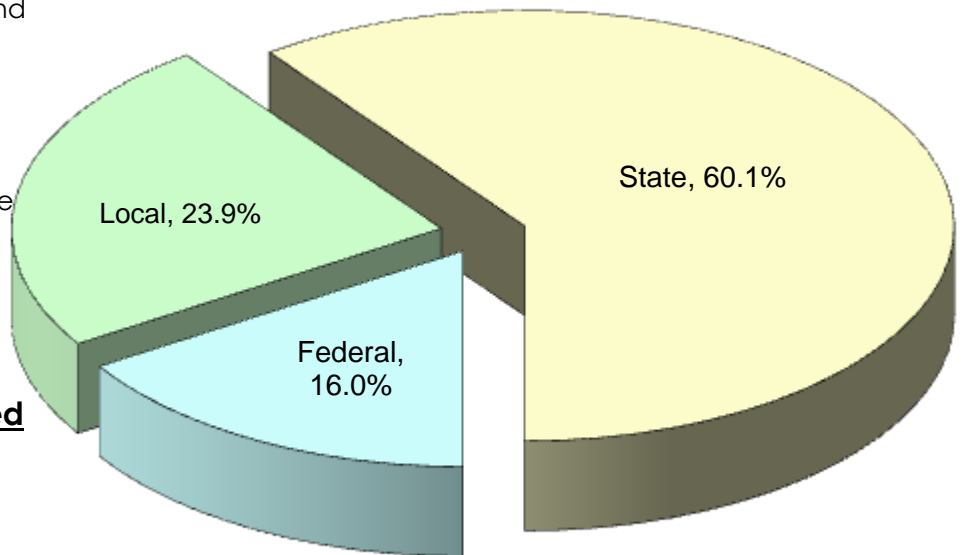
Since 2006-07 the number of students has increased by more than 42,000, yet the funding level is the same.



## Source of Expenditures Child Nutrition Included FY 2010-11

NC ranks 11th in the Nation and 2nd in the Southeast for the highest percentage of funds from State revenue. The national average is 45.5%.

Most other state school systems are primarily funded by locally driven initiatives such as property taxes and local bond issues.



### Child Nutrition Excluded

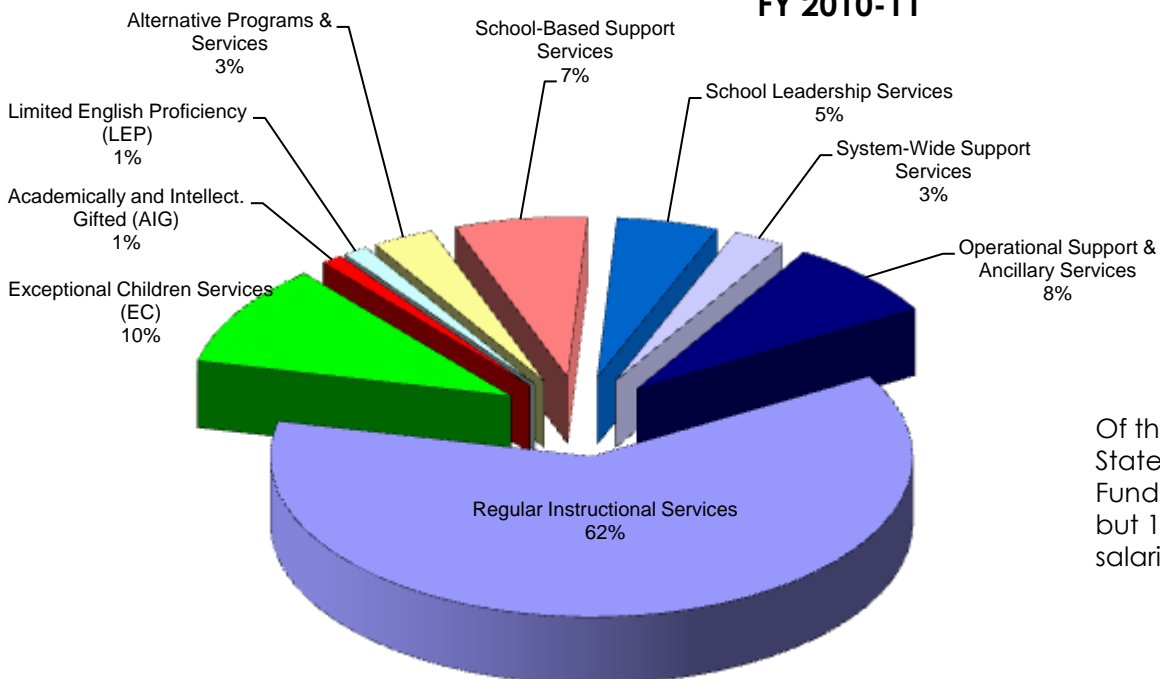
**State: 63.6%**

**Federal: 13.1%**

**Local: 23.3%**

Due to temporary ARRA & RHT funding the percentage funded by federal funds has increased from 7% in FY 2004 to 13.1% in FY2011 representing an increase of \$950 million.

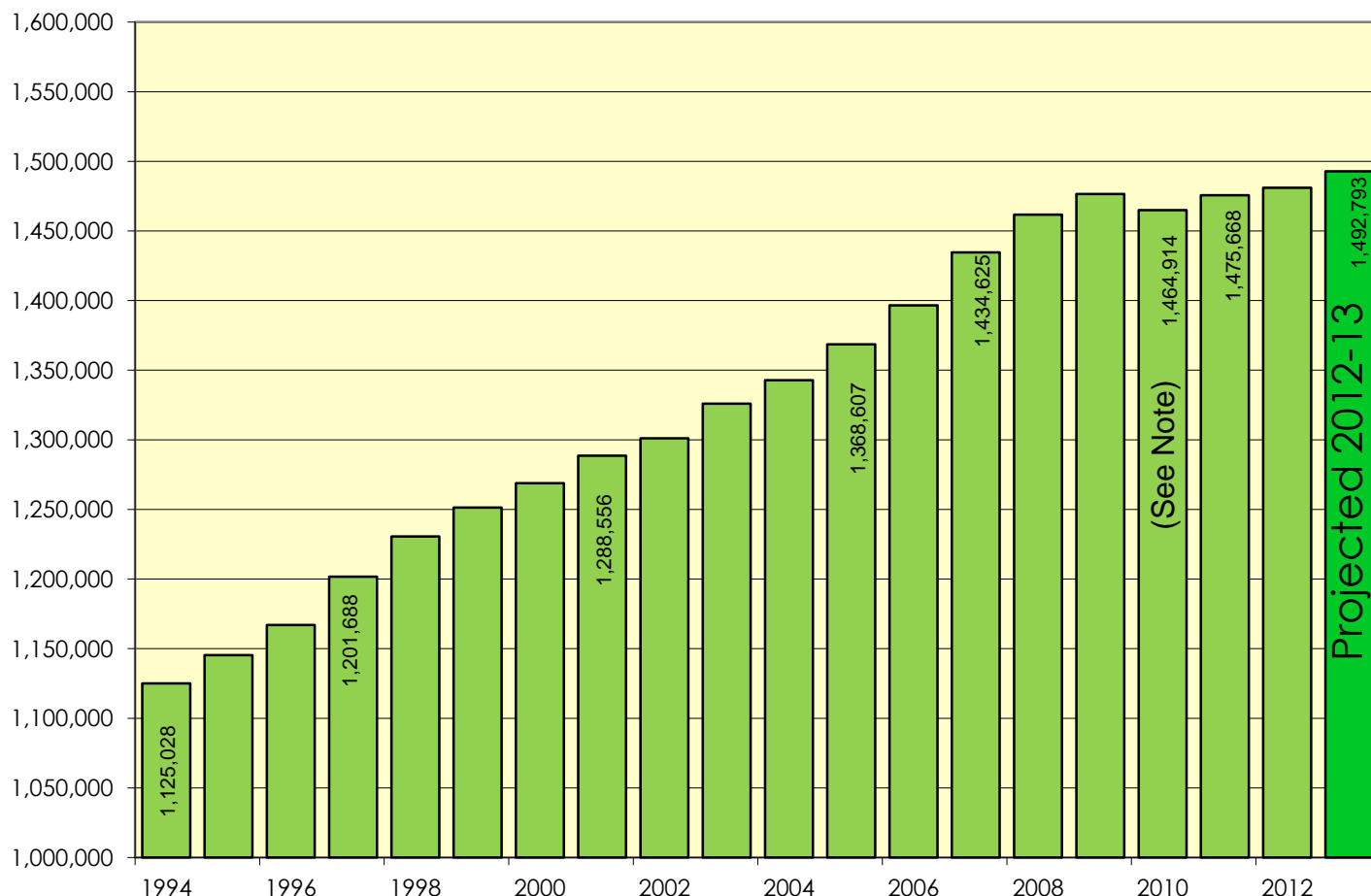
## How State Funds Were Expended FY 2010-11



Of the \$7.2 billion State Public School Fund for FY2010-11, all but 10.4% was used for salaries and benefits.

# Average Daily Membership

1994-2013



**Note:** Decrease in 2009-10 Average Daily Membership is due to the change in the Kindergarten age cut off. Starting in 2009-10, students may not be enrolled in a NC public school unless they are 5 years of age on or before August 31<sup>st</sup>, previously October 16<sup>th</sup>. This represented a decrease in Kindergarten of 13,490.

**Average Daily Membership** for each school month is based on the sum of the days in membership for all students in individual LEAs, divided by the number of days in the school month. To be included in ADM, a student must have a class schedule that is at least 1/2 of the school's instructional day.

**Allotted Average Daily Membership (ADM)** is based on the higher of:

- (a) Actual ADM from the prior year, or
- (b) Projected ADM of the current year.

# Allotted ADM FY 2011-12

LEA Name	ADM
Alamance-Burlington	22,531
Alexander County	5,507
Alleghany County	1,455
Anson County	3,810
Ashe County	3,205
Avery County	2,141
Beaufort County	7,018
Bertie County	2,762
Bladen County	5,123
Brunswick County	12,306
Buncombe County	25,571
Asheville City	3,956
Burke County	13,417
Cabarrus County	29,298
Kannapolis City	5,290
Caldwell County	12,709
Camden County	1,969
Carteret County	8,594
Caswell County	2,941
Catawba County	17,266
Hickory City	4,297
Newton-Conover	2,941
Chatham County	7,952
Cherokee County	3,411
Edenton/Chowan	2,320
Clay County	1,373
Cleveland County	15,886
Columbus County	6,550
Whiteville City	2,262
Craven County	15,100
Cumberland County	52,443
Currituck County	3,924
Dare County	4,905
Davidson County	20,418
Lexington City	2,961
Thomasville City	2,448
Davie County	6,566
Duplin County	9,220
Durham County	32,369

LEA Name	ADM
Edgecombe County	7,175
Forsyth County	52,850
Franklin County	8,683
Gaston County	31,400
Gates County	1,832
Graham County	1,201
Granville County	8,640
Greene County	3,245
Guilford County	72,056
Halifax County	3,860
Roanoke Rapids City	2,899
Weldon City	1,052
Harnett County	19,780
Haywood County	7,701
Henderson County	13,472
Hertford County	3,148
Hoke County	8,326
Hyde County	577
Iredell-Statesville	21,518
Mooresville City	5,491
Jackson County	3,611
Johnston County	32,821
Jones County	1,162
Lee County	9,786
Lenoir County	9,220
Lincoln County	11,782
Macon County	4,367
Madison County	2,581
Martin County	3,789
McDowell County	6,403
Mecklenburg County	137,497
Mitchell County	2,090
Montgomery County	4,152
Moore County	12,672
Nash-Rocky Mount	17,014
New Hanover County	24,636
Northampton County	2,357
Onslow County	23,644
Orange County	7,272

LEA Name	ADM
Chapel Hill-Carrboro	11,718
Pamlico County	1,455
Pasquotank County	6,069
Pender County	8,353
Perquimans County	1,758
Person County	4,995
Pitt County	23,557
Polk County	2,359
Randolph County	18,664
Asheboro City	4,697
Richmond County	7,632
Robeson County	23,420
Rockingham County	13,722
Rowan-Salisbury	20,336
Rutherford County	8,857
Sampson County	8,444
Clinton City	3,085
Scotland County	6,253
Stanly County	9,070
Stokes County	6,931
Surry County	8,576
Elkin City	1,194
Mount Airy City	1,652
Swain County	1,969
Transylvania County	3,570
Tyrrell County	582
Union County	39,844
Vance County	7,003
Wake County	146,078
Warren County	2,549
Washington County	1,764
Watauga County	4,380
Wayne County	19,244
Wilkes County	9,984
Wilson County	12,194
Yadkin County	5,854
Yancey County	2,373
Charter Schools - Public	44,829
Total	1,480,991



**N.C. Elementary and Secondary Education Appropriated Funds FY 2011-12 (Note 1)**

	Budgeted Positions	Budgeted Funds	% of Total
<b>I. State Aid - Local Education Agencies</b>			
<u><b>General Administration</b></u>			
Central Office Administration		\$92,194,258	1.16%
<u><b>Instructional Personnel and Related Services</b></u>			
Classroom Teachers	70,860.00	2,994,779,435	
Teacher Assistants		537,555,389	
Instructional Support	7,091.01	339,418,232	
School Building Administration	3,990.80	234,898,074	
Classroom Materials/Instructional Supplies/Equipment		49,256,432	
Textbooks		23,431,227	
Annual Leave		33,457,308	
Mentor Pay		0	
ABC Incentive Awards		0	
Estimated Matching Benefits (Note 2)		1,146,401,256	
Subtotal		5,359,197,353	67.69%
<u><b>Support</b></u>			
Noninstructional Support Personnel		340,571,273	4.30%
<u><b>Categorical Programs</b></u>			
Academically & Intellectually Gifted		71,767,223	
At Risk Student Services/Alternative Schools		254,192,424	
Children with Special Needs		706,611,158	
Disadvantaged Student Supplemental Funding		79,669,361	
Driver Education		26,867,517	
Limited English Proficiency		76,498,398	
Low Wealth Supplemental Funding		226,892,540	
School Technology		0	
Small County Supplemental Funding		44,750,575	
Staff Development		64,560	
Transportation		409,260,271	
Vocational Education	6,621.20	406,997,544	
Subtotal		2,303,571,571	29.10%
LEA Adjustment		(428,991,908)	-5.42%
<b>II. Other Public School Appropriations</b>			
ADM Contingency Reserve		2,618,500	
Contracts-Finance Officer Staff Development		0	
EVAAS		1,845,000	
Focused Education Reform Pilot		0	
Learn and Earn & Learn and Earn Online		23,858,203	
Small Specialty High School		4,017,304	
Education Reform Studies		200,000	
Personnel Svcs (Longevity \$78.5M, ST Disability \$5.4M, Workers Comp \$33.9M, Unemployment \$2.4M)		121,008,229	
Sale of Equipment-Surplus		7,000	
School Based Child and Family Support Teams		9,371,252	
School Breakfast		2,017,761	
Student Diagnostic and Intervention Initiative		0	
School Bus Replacement		56,851,619	
Liability Insurance for Public Schools		3,700,000	
Testing		8,804,085	
Tort Claims (Department of Justice)		4,599,195	
UERS		10,258,861	
Learn and Earn Online		0	
Virtual Public Schools		0	
Subtotal		249,157,009	3.15%
<b>Total State Public School Fund Requirements</b>		7,915,699,556	99.98%
<b>Funded by Receipts (Civil Penalties, Lottery Fund, Sales Tax Refund, Highway Fund, Su</b>		(414,180,495)	5.23%
<b>Grand Total State Appropriation</b>		<b>\$ 7,501,519,061</b>	<b>94.77%</b>

DPI Agency Budget - State Appropriation for FY 2011-12 (excluding benefit adj.) = \$70,952,028 (Note 3)

DPI Positions = 1,254.25 (see note 4)

Flow Through Appropriations for FY 2011-12 = \$35,358,986

Note 1: Based on the State Public School Fund Certified Budget per the 307 Report plus budget adjustments for legislated salary increases and benefit adjustments.

Note 2: Includes funds for Social Security, Retirement, and Hospitalization for position/month of employment allotments for Classroom Teachers, Instructional Support and School Administration. Benefits for other LEA staff are included in the dollar allotments, such as Central Office Administration and Vocational Education.

Note 3: DPI's number does not include NCCAT since they are not under the NC State Board of Education.

Note 4: DPI's Positions includes 378.50 transferred for Residential Schools

# Initial Allotment Formulas

## FY 2011-12

### Administration

Category	Basis of Allotment (Funding Factors are rounding.)
Central Office Administration	Decrease by LEA from FY 10-11 Initial Allotment is 14.41%

### Instructional Personnel and Support Services

Category	Basis of Allotment (Funding Factors are rounded.)	Allotted Salary
<b>Classroom Teachers</b> <i>Grades Kindergarten</i> <i>Grades 1 - 3</i> <i>Grades 4 - 6</i> <i>Grades 7 - 8</i> <i>Grade 9</i> <i>Grades 10 - 12</i> <i>Math/Science/Computer Teachers</i>	1 per 18 in ADM. (LEA Class Size Avg. is 21) 1 per 17 in ADM. (LEA Class Size Avg. is 21) 1 per 22 in ADM. 1 per 21 in ADM. 1 per 24.5 in ADM. 1 per 26.64 in ADM. 1 per county or based on subagreements.	LEA Average
<b>Teacher Assistants</b>	\$1,152.21 per K-3 ADM.	N/A
<b>Instructional Support</b>	1 per 210.53 in ADM.	LEA Average
<b>School Building Administration</b> <i>Principals</i>  <i>Assistant Principals</i>	1 per school with at least 100 ADM or at least 7 state paid teachers or instructional support personnel. Schools open as of 7/1/11 must have 100 ADM. 1 month per 98.53 in ADM.	LEA Average LEA Average
<b>Career Technical Ed. - MOE</b> (LIMITED FLEXIBILITY - Cap of 7% of Initial Allotment)	Base of 50 Months of Employment per LEA with remainder distributed based on ADM in grades 8-12.	LEA Average
<b>ABC Incentive Award</b>	Not Funded	
<b>Classroom Materials/Instructional Supplies/Equipment</b>	\$32.82 per ADM plus \$2.69 per ADM in grades 8 and 9 for PSAT Testing	
<b>Textbooks</b>	\$14.82 per ADM in grades K-12.	

### Employee Benefits

Category	Basis of Allotment
<b>Hospitalization</b>	\$4,931 per position per year.
<b>Retirement</b>	13.12% of total salaries.
<b>Social Security</b>	7.65% of total salaries.

### Statewide Average Salaries for FY 2011-12 (Benefits are not included)

Category	Basis of Allotment
<b>Teachers</b>	\$42,263
<b>Principals (MOE)</b>	\$5,569
<b>Assistant Principals (MOE)</b>	\$4,975
<b>Career Technical Ed. (MOE)</b>	\$4,414
<b>Instructional Support</b>	\$47,866

Note: Dollars for 2011-12 position/month allotments are based on LEA's average salary including benefits, rather than the statewide average salary. They are still position/month allotments and the LEA must stay within the positions/months allotted, not the dollars. This calculation is necessary to determine the LEAs allotment per ADM for Charter Schools.



# Initial Allotment Formulas

## FY 2011-12

Support	
Category	Basis of Allotment (Funding Factors are rounded.)
Noninstructional Support Personnel	\$229.70 per ADM. \$6,000 per Textbook Commission member for Clerical Assistants.

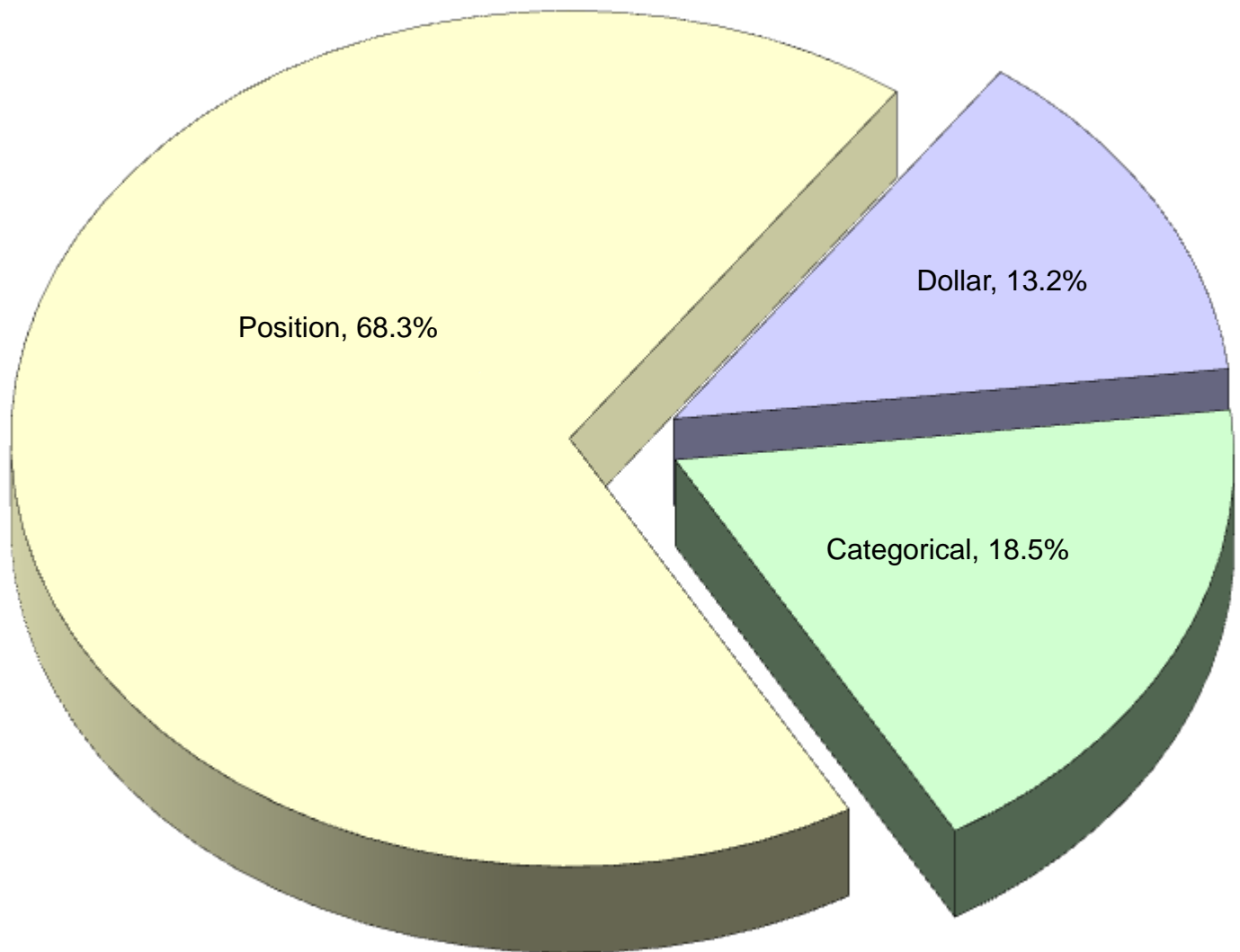
Categorical Programs	
Category	Basis of Allotment (Funding Factors are rounded.)
Academically or Intellectually Gifted Students	\$1,211.49 per child for 4% of ADM.
At-Risk Student Services	Each LEA receives the dollar equivalent of one resource officer (\$37,838) per high school. Of the remaining funds, 50% is distributed based on ADM (\$79.51 per ADM) and 50% is distributed based on number of poor children, per the federal Title 1 Low Income poverty data (\$357.64 per poor child). Each LEA receives a minimum of the dollar equivalent of two teachers and two instructional support personnel (\$237,422).
Children with Disabilities School Aged  Preschool  Group Homes Developmental Day Care (3-21) Community Residential Centers	\$3,649.02 per funded child count. Child count is comprised of the lesser of the April 1 handicapped child count or 12.5% of the allotted ADM. Base of \$55,972 per LEA; remainder distributed based on April 1 child count of ages 3, 4, and PreK- 5, (\$2,883.88) per child. Approved applications. To be allotted in Revision To be allotted in Revision
Disadvantaged Student Supplemental Funding	See the Allotment Policy Manual for formula for allocating supplemental funding to address the capacity needs of LEAs in meeting the needs of disadvantaged students.
Driver Training	\$198.11 per 9th grade ADM. Includes private, charter, and federal schools.
Limited English Proficiency	Base of a teacher asst. (\$30,300); remainder based 50% on number of funded LEP students (\$359.02) and 50% on an LEA's concentration of LEP students (\$3,301.27).
Low Wealth Supplemental Funding	See the Allotment Policy Manual for formula allocating supplemental funds to eligible LEAs that are located in counties that do not have the ability to generate revenue to support public schools at the state average level.
Mentor Pay	Not funded for FY 11-12
School Technology	Not funded for FY 11-12
Small County Supplemental Funding	See the Allotment Policy Manual for formula that allocates supplemental funding to County LEAs with less than 3,239 ADM. Also county LEAs with ADM between 3,239 and 4,080 whose adjusted property tax base per student is below the state average adjusted
Staff Development	Not funded for FY 11-12
Transportation	Based on an efficiency rated formula and local operating plans. The initial allotment is 80% of Adjusted (based on final budget reductions) Planning.
Career Technical Education - Program Support	\$10,000 per LEA with remainder distributed based on ADM in grades 8-12 (\$33.63).

### FY 2011-12 Flexibility through an ABC transfer.

LEAs have maximum flexibility to transfer funds between categories except - No funds may be transferred to central office. Teacher assistants may only be transferred to teachers. Teachers may only be transferred to Teacher Assistants. Cap on transfers from CTE of 7% of the initial allotment.

# Types of State Funding FY 2010-11

What State Money Is Available To Local Education Agencies?



68.3% of the State funds are allocated as guaranteed certified positions.

Therefore, a LEA receives a position (or month of employment) and the state pays for the salary and benefits for the position, regardless of where the individual falls on a salary schedule.

So... a state paid teacher with 5 yrs experience costs the same to an LEA as a state paid teacher with 25 yrs experience, they both = 1 position.

# Funding North Carolina's Public School Children

Based on FY 2011-2012 State Funding Levels

## Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>State</b>	<b>\$6,995.97</b>	<b>\$11,401.05</b>	<b>\$10,415.63</b>	<b>\$5,852.90</b>
Every Student (note)	\$5,412.36	X	X	X	X
Student from a Low Income Family	\$357.64	X	X	X	
Special Learning Issues (IEP's)	\$3,649.02		X	X	
Small County	\$693.95	X	X		
Disadvantaged Student Supplemental Funding	\$240.55	X	X	X	
Low Wealth County	\$291.47	X	X		
Limited English Proficiency	\$756.06		X	X	
Intellectually and Academically Gifted	\$440.54				X
Career & Technical Ed (Voc Ed)	\$0.00				
Learn & Earn	\$0.00				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), teacher assistants (K-3), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$874.79) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

## Students in Grade 4 through 8

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>State</b>	<b>\$5,843.76</b>	<b>\$10,248.84</b>	<b>\$9,263.42</b>	<b>\$4,700.69</b>
Every Student (note)	\$4,260.15	X	X	X	X
Student from a Low Income Family	\$357.64	X	X	X	
Special Learning Issues (IEP's)	\$3,649.02		X	X	
Small County	\$693.95	X	X		
Disadvantaged Student Supplemental Funding	\$240.55	X	X	X	
Low Wealth County	\$291.47	X	X		
Limited English Proficiency	\$756.06		X	X	
Intellectually and Academically Gifted	\$440.54				X
Career & Technical Ed (Voc Ed)	\$0.00				
Learn & Earn	\$0.00				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$874.79) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

## Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>State</b>	<b>\$5,846.45</b>	<b>\$10,996.07</b>	<b>\$8,801.52</b>	<b>\$4,703.38</b>
Every Student (note)	\$4,262.84	X	X	X	X
Student from a Low Income Family	\$357.64	X	X	X	
Special Learning Issues (IEP's)	\$3,649.02		X	X	
Small County	\$693.95	X	X		
Disadvantaged Student Supplemental Funding	\$240.55	X	X	X	
Low Wealth County	\$291.47	X	X	X	
Limited English Proficiency	\$756.06		X		
Intellectually and Academically Gifted	\$440.54				X
Career & Technical Ed (Voc Ed)	\$744.54		X		
Learn & Earn	\$52.19				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$874.79) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

# Funding North Carolina's Public School Children

Based on FY 2011-2012 Federal Funding Levels

## Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>Federal</b>	<b>\$1,213.91</b>	<b>\$7,094.92</b>	<b>\$7,094.92</b>	<b>\$33.35</b>
Every Student	\$30.36	X	X	X	X
Student from a Low Income Family	\$1,180.56	X	X	X	
Special Learning Issues (IEP's)	\$2,437.87		X	X	
Limited English Proficiency	\$3,443.14		X	X	
Career & Technical Ed (Voc Ed)	\$0.00				

## Students in Grade 4 through 8

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>Federal</b>	<b>\$1,213.91</b>	<b>\$6,348.74</b>	<b>\$6,348.74</b>	<b>\$33.35</b>
Every Student	\$30.36	X	X	X	X
Student from a Low Income Family	\$1,180.56	X	X	X	
Special Learning Issues (IEP's)	\$1,691.69		X	X	
Limited English Proficiency	\$3,443.14		X	X	
Career & Technical Ed (Voc Ed)	\$0.00				

## Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
<b>Funding for Different Students</b>	<b>Federal</b>	<b>\$1,213.91</b>	<b>\$6,376.60</b>	<b>\$6,348.74</b>	<b>\$33.35</b>
Every Student	\$30.36	X	X	X	X
Student from a Low Income Family	\$1,180.56	X	X	X	
Special Learning Issues (IEP's)	\$1,691.69		X	X	
Limited English Proficiency	\$3,443.14		X	X	
Career & Technical Ed (Voc Ed)	\$27.86		X		

### **Federal Funding Level:**

Funding includes federal formula grants only.

Every Student includes: Funds from Improving Teacher Quality,

Special Learning Issues includes: IDEA VI B Preschool Handicapped, IDEA VI B School Age Handicapped, and IDEA VI B Capacity Building.

Career & Technical Education (Voc Ed) includes: Funds from Vocational Education Program Support.

# Example of Student Funding Grades K-3 (State & Federal)

**Student Example 4,  
\$18,492.98**

**Limited English Proficient Student with Special Learning Issues Disadvantaged Student from Low-Income Family living in a Small, Low-Wealth County. \$13,050.26 additional funds**

**Student Example 3,  
\$17,507.56**

**Limited English Proficient Student with Special Learning Issues Disadvantaged Student from Low-Income Family. \$12,064.84 additional funds.**

**Student Example 2  
\$8,406.88**

**Academically Gifted Student from Low-Income Family living in a Small, Low-Wealth County. \$2,964.16 additional funds**

**Student Example1,  
\$5,442.72**

**Student in grade K-3 with no additional needs.**

## Difficulties in Comparing Dollars per ADM

- Huge variance in the size of LEAs. ADM ranges from systems with an ADM of 577 to an ADM of 146,078.
- Certain fixed costs in LEAs such central office operations
- Younger Teachers versus Older Teachers (experience levels)
- Fixed Salary Schedules

### Teacher Comparison

- Ex: Teacher in Wake with 5 years experience, versus Hyde with 20 years experience.
  - Cost per ADM for Hyde is greater.
  - Both schools have a teacher.

# Teacher Allotment Ratios and Allotted Positions

FY 2011-12

2011-12 Grade Spans	Teacher Allotment Ratio	Class-Size Average Ratio for the LEA	Individual Class-Size Maximum	Positions Allotted in 2011-12
K	1:18	1:21	1:24	6,520.0
1-3	1:17	1:21	1:24	19,590.0
4-6	1:22	See Note	See Note	15,469.5
7-8	1:21	See Note	See Note	10,465.0
9	1:24.5	See Note	See Note	5,122.0
10-12	1:26.64	See Note	See Note	11,280.0

Notwithstanding G.S. 115C-301 or any other law, local school administrative units shall have the maximum flexibility to use allotted teacher positions to maximize student achievement in grades 4-12. Class size requirements in grades K-3 shall remain unchanged. (2011 HB200 Section 7.21.(b))

## Positions and Salaries

FY 2011-12

Personnel Type	Salary Range	Average Base Salary	Allotted Positions
Superintendent (12 months)	\$56,640 - \$137,388	N/A	N/A
Assoc / Asst Supt/Dir Supervisors/Coord (12 months)	\$39,708 - \$103,068	N/A	N/A
Principals (12 months)	\$50,916 - \$109,116	\$64,387	2,384
Assistant Principals (10 months)	\$37,810 - \$64,420	\$49,371	1,397
Teachers (10 months)	\$30,430 - \$67,280	\$41,032	68,447
Instructional Support (10 months)	\$30,430 - \$67,280	\$47,430	6,111
Vocational Education (10 months)	\$30,430 - \$67,280	\$43,587	6,035
Non Certified Employees - Monthly Salary			
Teacher Asistants	\$1,912.56-3,051.03	\$21,006	N/A
Clerical	\$1,852.85 - \$3,957.37	\$31,414	N/A
Custodian	\$1,834.71 - \$3,535.64	\$20,735	N/A

The average salary amounts do **not** include matching benefits

Social Security – 7.65%,  
Retirement – 13.12%  
Hospitalization - \$4,931

## Local Education Agencies Full-Time Personnel FY 2011-12

<b>Certified Personnel:</b>	<b>State</b>	<b>Federal</b>	<b>Local</b>	<b>Total</b>
Central Office Admin.	919	158	709	1,786
Principals	2,323	7	68	2,398
Assistant Principals	1,568	204	829	2,601
Teachers	81,020	8,791	4,153	93,964
Instructional Support	9,901	1,468	2,858	14,227
<b>Total Certified</b>	<b>95,731</b>	<b>10,628</b>	<b>8,617</b>	<b>114,976</b>

### Non Certified Personnel:

Teacher Assistants	17,117	5,237	1,910	24,264
Technicians	487	115	917	1,519
Clerical, Secretarial	4,701	1,710	3,953	10,364
Other Non Certified	12,558	960	10,989	24,507
<b>Total Non Certified</b>	<b>34,863</b>	<b>8,022</b>	<b>17,769</b>	<b>60,654</b>

### Total 2012

<b>130,594</b>	<b>18,650</b>	<b>26,386</b>	<b>175,630</b>
<b>74.4%</b>	<b>10.7%</b>	<b>15.0%</b>	<b>100.0%</b>

### Percent of Total

### Total 2011

<b>125,981</b>	<b>26,070</b>	<b>28,419</b>	<b>180,470</b>
<b>69.8%</b>	<b>14.5%</b>	<b>15.7%</b>	<b>100.0%</b>

### Percent of Total

Note: In 2010 and 2011, the General Assembly utilized Federal Stabilization funds (\$398 million) to temporarily replace State Funds in the Public School Budget. Employees paid from Stabilization Funds in 2011 are represented in the Federal column. When the Federal Stabilization funds expired and the General Assembly reinstated the State funds, those employees are reported in the State column. As a result, personnel reports show an increase in state-funded positions in 2011-12 when compared to 2010-11 and a corresponding loss in federally-funded positions, but not a net gain for schools.

Teachers, Teacher Assistants, and Instructional Support Personnel make up 75.4% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 2.9% of all personnel.

Central office Administrators make up 1.0% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 20.7% of personnel.

## Instructional Support FY 2011-12

<b>Instructional Support Position</b>	<b>FULL TIME EQUIVALENT</b>			
	<b>STATE</b>	<b>FEDERAL</b>	<b>LOCAL</b>	<b>TOTAL</b>
Alt and Remedial Support Services	47.85	347.82	14.31	409.98
Audiologists	12.15	10.00	7.85	30.00
Career Technical Education Services (CTE)		100.21	53.44	153.65
Full Time Mentors	3.80	29.21	4.80	37.81
Guidance Services	3,421.24	124.99	333.77	3,880.00
Health Services	396.65	15.28	194.23	606.16
Instructional Coaches	224.46	164.49	161.71	550.66
Instructional Technology Services	71.62	32.75	53.66	158.03
Lead Teacher Services	11.74	199.43	156.12	367.29
Media Services	1,947.74	44.32	186.81	2,178.87
Other Instructional Support	222.91	57.36	182.97	463.24
Psychologists	590.31	109.99	39.46	739.76
Social Work Services	749.98	56.45	102.40	908.83
Special Populations Services	212.49	140.46	44.09	397.04
Speech Language Pathologists	1,271.21	138.22	75.93	1,485.36
<b>Total FTEs</b>	<b>9,184.15</b>	<b>1,570.98</b>	<b>1,611.55</b>	<b>12,366.68</b>

# Compensation Increases

## Teachers and State Employees

### Since 1992-93

The yearly percentage increase  
in salary accumulates to:

- Teachers - **119.2%**

- State Employees - **52.5%\***

- Consumer Price Index - **65.6%**

Fiscal Year	State Employees	Teachers	Consumer Price Index
1992-93	0.0% a.	2.0%	3.1%
1993-94	2.0%	5.0%	2.6%
1994-95	4.0% b.	7.0% c.	2.9%
1995-96	2.0%	2.0%	2.7%
1996-97	4.5%	5.5%	2.8%
1997-98	4.0%	7.5% d.	1.8%
1998-99	3.0% b.	7.5% d.	1.7%
1999-00	3.0% b.	7.5% d.	2.9%
2000-01	4.2% e.	6.5% d.	3.4%
2001-02	0.0% f.	2.9%	1.8%
2002-03	0.0% g.	1.8%	2.2%
2003-04	0.0% h.	1.8%	2.2%
2004-05	2.5% i.	2.5%	3.0%
2005-06	2.0% k.	4.2%	3.8%
2006-07	5.5%	8.0%	3.2%
2007-08	4.0%	5.0%	2.8%
2008-09	2.8% l.	4.0% d.	3.8%
2009-10	0.0%	0.0%	-0.4%
2010-11	0.0%	0.0%	1.6%
2011-12	0.0%	0.0%	3.2% j

Notes:

\* Flat rate amounts are not included in the percentage accumulation total.

a. An across-the-board flat rate of \$43.5 per month was provided for all employees.

b. Plus a one-time bonus of 1% to each permanent employee (0.5% bonus in 1999-2000).

c. Salary increases for teachers ranged from 5% for teachers with 3 years or less experience or at the 30 year maximum, to 7% for teachers with over 3 years experience. Principals and Assistant Principals received a 9% increase. School bus drivers received an 8% increase.

d. Teachers received varying increases depending on their years of experience.

e. Plus a one-time bonus of \$500 to each permanent employee.

f. An across-the-board flat rate of \$52.08 per month was provided for all employees.

g. Full-time State Employees received an additional 10 days vacation.

h. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.

i. State Employees received the greater of \$1,000 or 2.5%.

j. Through December 2011. Bureau of Labor Statistics

k. State Employees received the greater of \$850 or 2.0%.

l. State Employees received the greater of \$1,100 or 2.75%



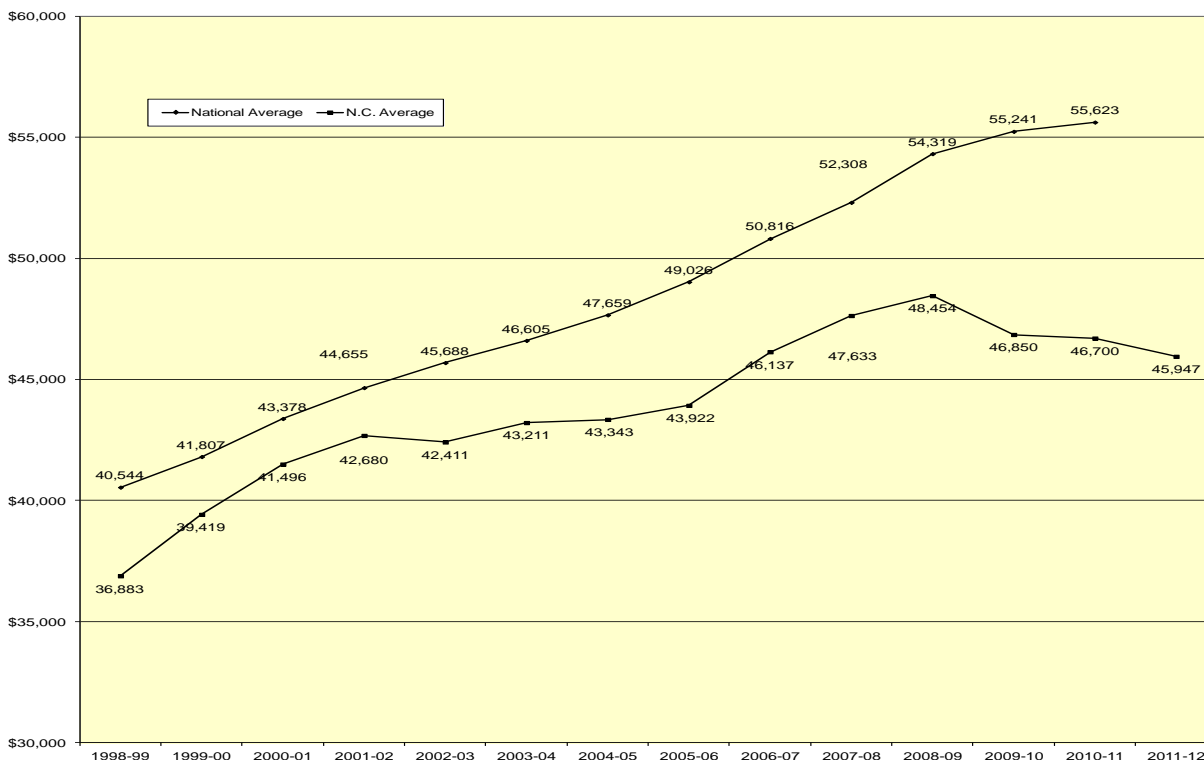
# Average Teacher Compensation

Category	2011-12 Estimate	2010-11 Final	2011-12 \$ Chg
Base Salary <sup>(1)</sup>	\$ 41,032	\$ 41,791	(\$759)
New Teacher Orientation <sup>(2)</sup>	\$ 12	\$ 12	\$0
Extended Contract <sup>(2)</sup>	\$ 1	\$ 1	\$0
Tutor <sup>(2)</sup>	\$ 235	\$ 251	(\$16)
Longevity Pay <sup>(2)</sup>	\$ 760	\$ 780	(\$20)
Supplementary Pay <sup>(3)</sup>	\$ 3,433	\$ 3,478	(\$45)
ABC and Retention Bonus <sup>(4)</sup>	\$ 5	\$ 8	(\$3)
Workshop Participant <sup>(2)</sup>	\$ 12	\$ 29	(\$17)
Annual Leave Pay <sup>(2)</sup>	\$ 358	\$ 324	\$34
Mentor Pay <sup>(2)</sup>	\$ 22	\$ 6	\$16
Other Assignments <sup>(2)</sup>	\$ 7	\$ 20	(\$13)
Total	\$ 45,877	\$ 46,700	\$ (823)
State Agency Teachers <sup>(5)</sup>	70	91	(21)
Grand Total	\$ 45,947	\$ 46,791	\$ (844)

## NOTES:

- 1) Base salary calculated based on 6th pay period payroll data.
- 2) Calculated amounts based on JHA355EG-R01 expenditure data.
- 3) Supplementary pay information is received from LEAs annually via survey.
- 4) Bonuses are based on JHA355EG-R01 expenditure data, and FTEs on 6P Salary data.
- 5) Additional pay per Office of State Budget, and Management for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.

## North Carolina vs. National Average Comparison of Average Teacher Compensation



National Average from NEA Annual Rankings and Estimates.

Estimated Average Salary for Southeast Region FY 2011 was **\$47,108**.

North Carolina ranks 7<sup>th</sup> in the Southeast in Average Teacher Compensation.

States included are VA, WV, AL, AR, FL, GA, KY, LA, MS, SC, TN, NC

# National Board (NBPTS) History

Fiscal Year	NBPTS Teachers	Years Exp	Monthly NBPTS Pay	Avg Certified Salary
2003	4,775	16.30	\$474.41	\$4,429
2004	6,002	16.40	\$475.76	\$4,437
2005	7,399	16.60	\$480.61	\$4,486
2006	8,582	16.77	\$493.34	\$4,605
2007	9,604	16.91	\$527.47	\$4,923
2008	10,478	16.95	\$545.91	\$5,095
2009	11,314	17.04	\$552.16	\$5,153
2010	12,175	16.85	\$543.87	\$5,076
2011	13,641	16.46	\$531.70	\$4,963
2012	13,973	16.67	\$525.56	\$4,905

Note: NBPTS pay differential originated on July 1, 1997. Teachers who receive a National Boards for Professional Teaching Standards certification may be eligible for a 12% pay differential.

## Classroom Teacher Education and Years Experience

### State Funded only, FY 2011-2012

Years of Experience	Full Time Equivalent						Total Years of Exp.	2012 Average Salary
	Bachelors	Masters	Adv./Doc.	NBPTS Bachelors	NBPTS Masters	NBPTS Adv./Doc.		
0	2,284.20	420.91	3.80	-	-	-	2,708.91	\$3,090.92
1	2,114.22	427.00	4.00	-	-	-	2,545.22	\$3,094.78
2	1,564.44	398.49	2.00	-	-	-	1,964.93	\$3,105.22
3	2,108.90	638.04	1.40	-	-	-	2,748.34	\$3,113.86
4	2,449.37	815.94	14.00	23.94	28.86	-	3,332.11	\$3,171.73
5	2,394.06	971.63	8.00	166.62	131.23	-	3,671.54	\$3,255.89
6	2,442.23	1,051.03	10.28	217.02	203.24	-	3,923.80	\$3,413.56
7	2,113.84	1,129.44	8.15	287.05	257.65	3.00	3,799.13	\$3,591.27
8	2,072.58	1,010.17	12.00	278.63	308.84	3.00	3,685.22	\$3,738.55
9	1,877.59	978.48	15.36	317.92	312.97	5.00	3,507.32	\$3,889.01
10	1,848.36	960.05	9.98	281.42	305.56	4.00	3,409.37	\$3,995.88
11	1,843.32	950.88	9.08	306.99	309.35	-	3,419.62	\$4,048.06
12	1,718.23	887.58	14.49	315.72	348.57	3.00	3,287.59	\$4,115.83
13	1,654.85	868.14	16.28	287.77	336.27	6.00	3,169.31	\$4,169.48
14	1,541.54	818.80	11.08	299.51	330.41	5.00	3,006.34	\$4,227.65
15	1,481.88	776.48	19.00	271.17	305.53	6.00	2,860.06	\$4,278.62
16	1,283.03	702.89	19.50	271.09	322.21	5.00	2,603.72	\$4,353.04
17	1,268.07	675.01	16.50	241.74	286.88	2.00	2,490.20	\$4,396.81
18	1,252.99	603.66	20.94	217.28	274.35	9.96	2,379.18	\$4,449.61
19	1,074.29	538.92	11.00	192.43	279.73	9.05	2,105.42	\$4,524.39
20	977.53	530.28	11.67	151.90	202.47	4.90	1,878.75	\$4,562.90
21	907.40	451.98	14.00	181.02	221.90	5.00	1,781.30	\$4,642.39
22	898.12	478.91	10.33	117.55	207.59	3.16	1,715.66	\$4,691.69
23	888.84	475.86	20.00	142.91	188.28	5.00	1,720.89	\$4,753.05
24	809.56	464.35	22.37	133.55	202.01	7.00	1,638.84	\$4,838.80
25	707.59	371.87	12.00	122.50	174.50	4.00	1,392.46	\$4,897.18
26	709.24	430.02	15.20	97.49	177.77	8.38	1,438.10	\$4,974.76
27	719.21	440.13	18.93	107.91	179.82	11.00	1,477.00	\$5,046.71
28	654.26	357.96	17.67	89.69	166.82	4.00	1,290.40	\$5,107.75
29	517.02	313.39	12.04	60.79	106.00	10.50	1,019.74	\$5,166.78
30	367.92	279.38	21.91	49.38	106.36	2.00	826.95	\$5,281.78
31	383.94	312.25	10.95	53.27	83.25	2.00	845.66	\$5,331.29
32	335.64	264.82	11.76	38.42	73.80	6.00	730.44	\$5,411.06
33	298.03	201.11	7.68	29.00	71.92	5.00	612.74	\$5,512.13
34+	938.91	921.23	55.20	68.55	182.37	12.50	2,178.76	\$5,625.71
<b>Subtotal</b>	<b>46,501.20</b>	<b>21,917.08</b>	<b>488.55</b>	<b>5,420.23</b>	<b>6,686.51</b>	<b>151.45</b>		<b>81,165.02</b>

\*Master's Teachers pay is 10% above Bachelor's pay. NBPTS pay is 12% above Bachelor's or Master's pay.

\*Advanced Teachers receive \$126/ month in addition to Masters and/or NBPTS pay differential.

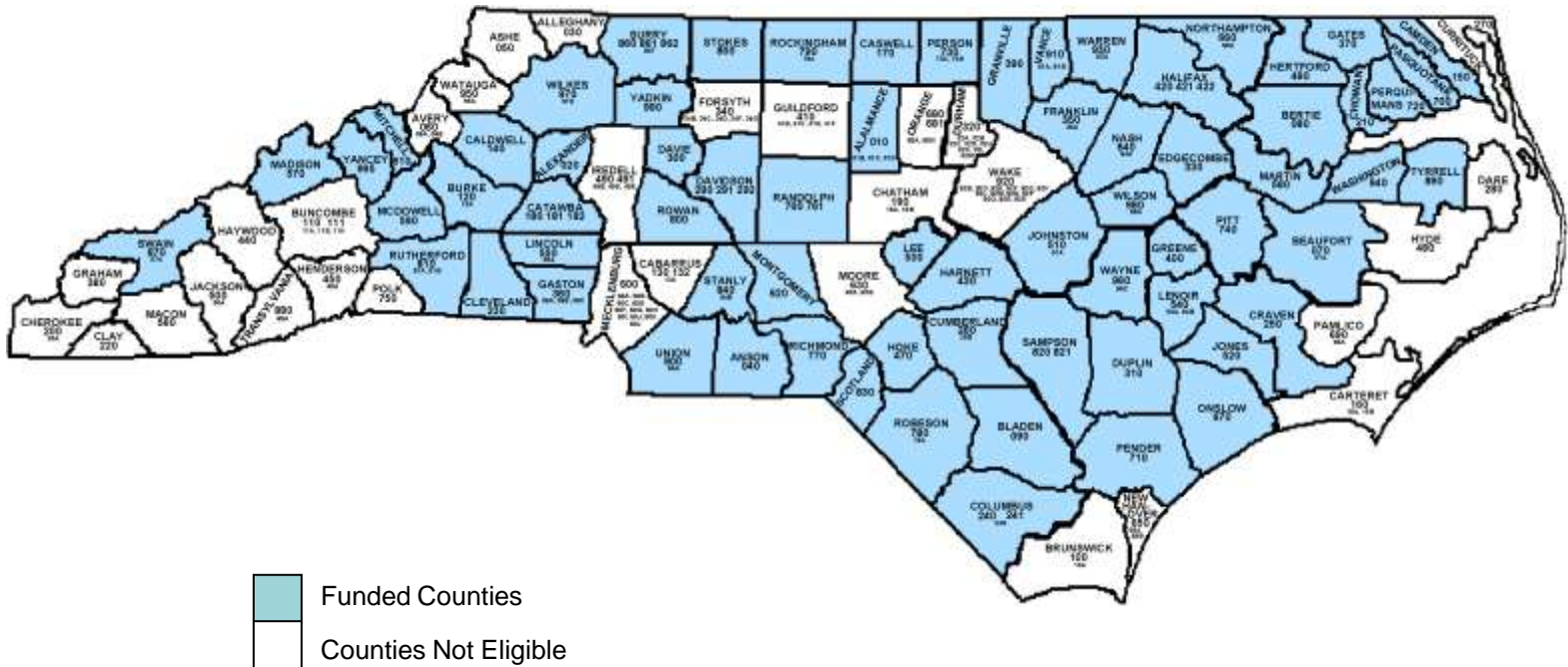
\*Doctorate Teachers receive an additional \$253/ month in addition to the Master's and or NBPTS pay differential .

\* Data for 262.47 teachers was not available and therefore not included.

(1) Does not include Local Supplement or other compensation.

# Low Wealth

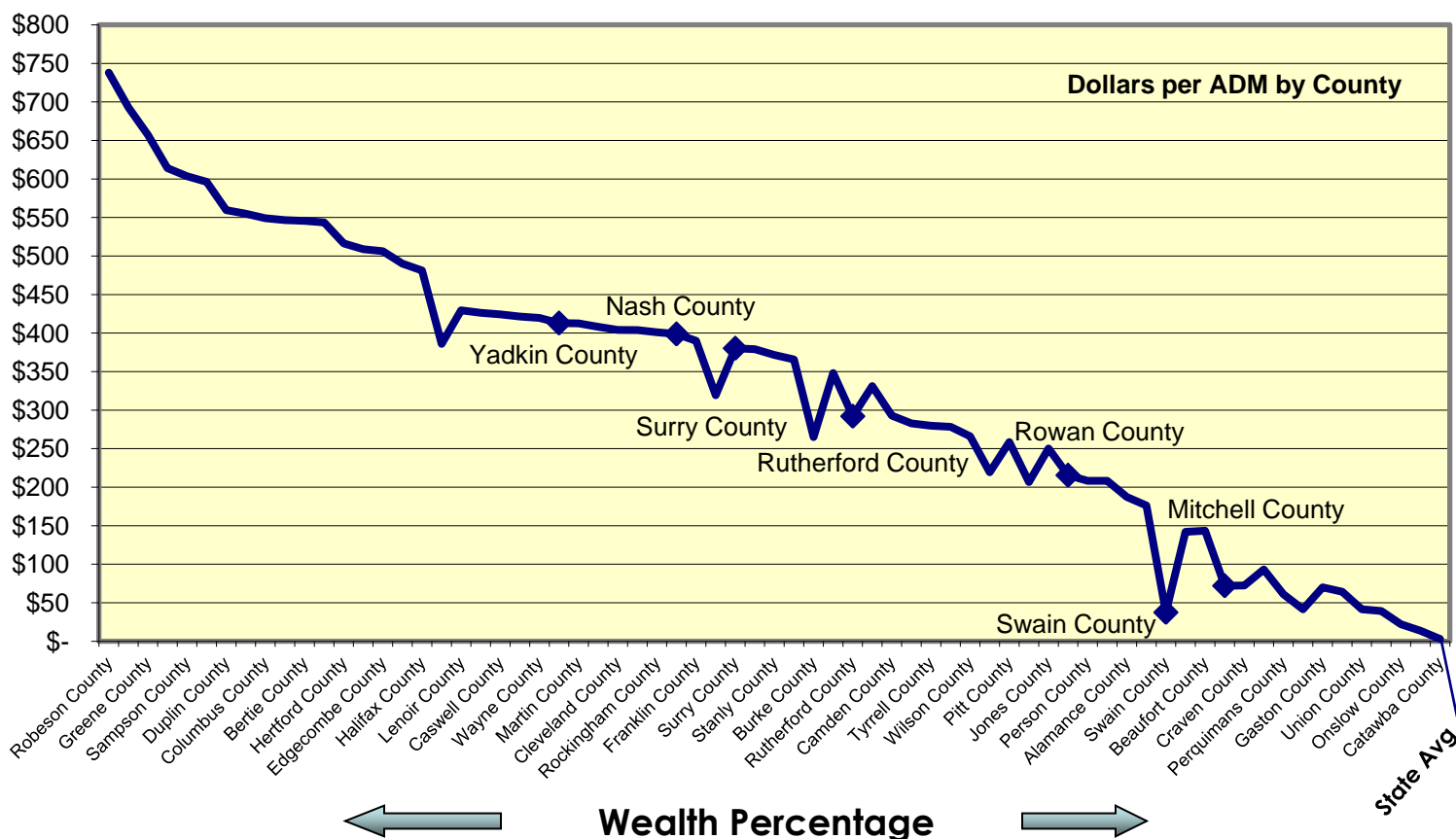
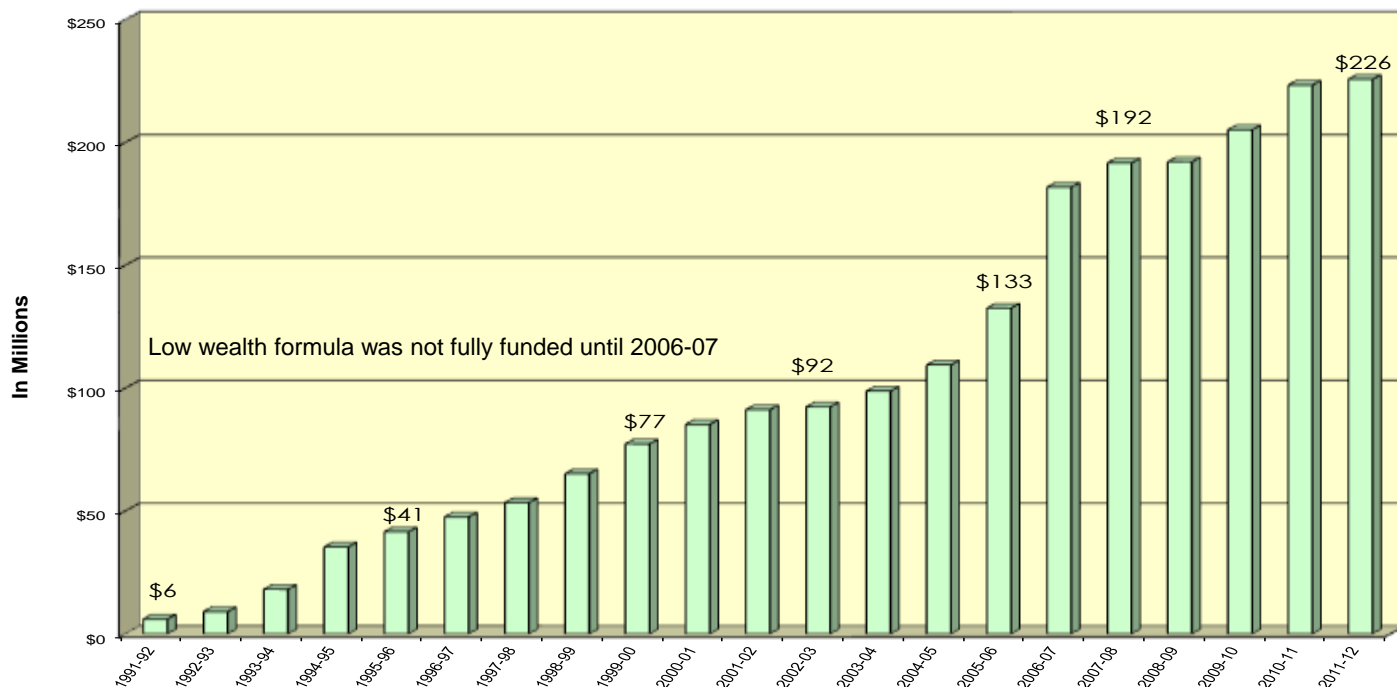
## FY 2011-12 Counties



North Carolina provides supplemental funding to systems whose ability to generate local revenue per student is below the state average. Some of the factors used to determine eligibility are county adjusted property tax base, square miles in the county, and per capita income. There are 69 “Low Wealth” counties (81 LEAs) in 2011-12.

# Low Wealth Supplemental Funding

## Total State Funding



Note: The low dollars per ADM for Swain County is a result of the county's low "effort". Swain County's effective tax rate was below the State average effective tax rate and Swain County's local appropriation per student was 25.6% of what the county could contribute based on the county's wealth and an average state effort, therefore; Swain County was eligible for 25.6% of their appropriation (based on funds available).

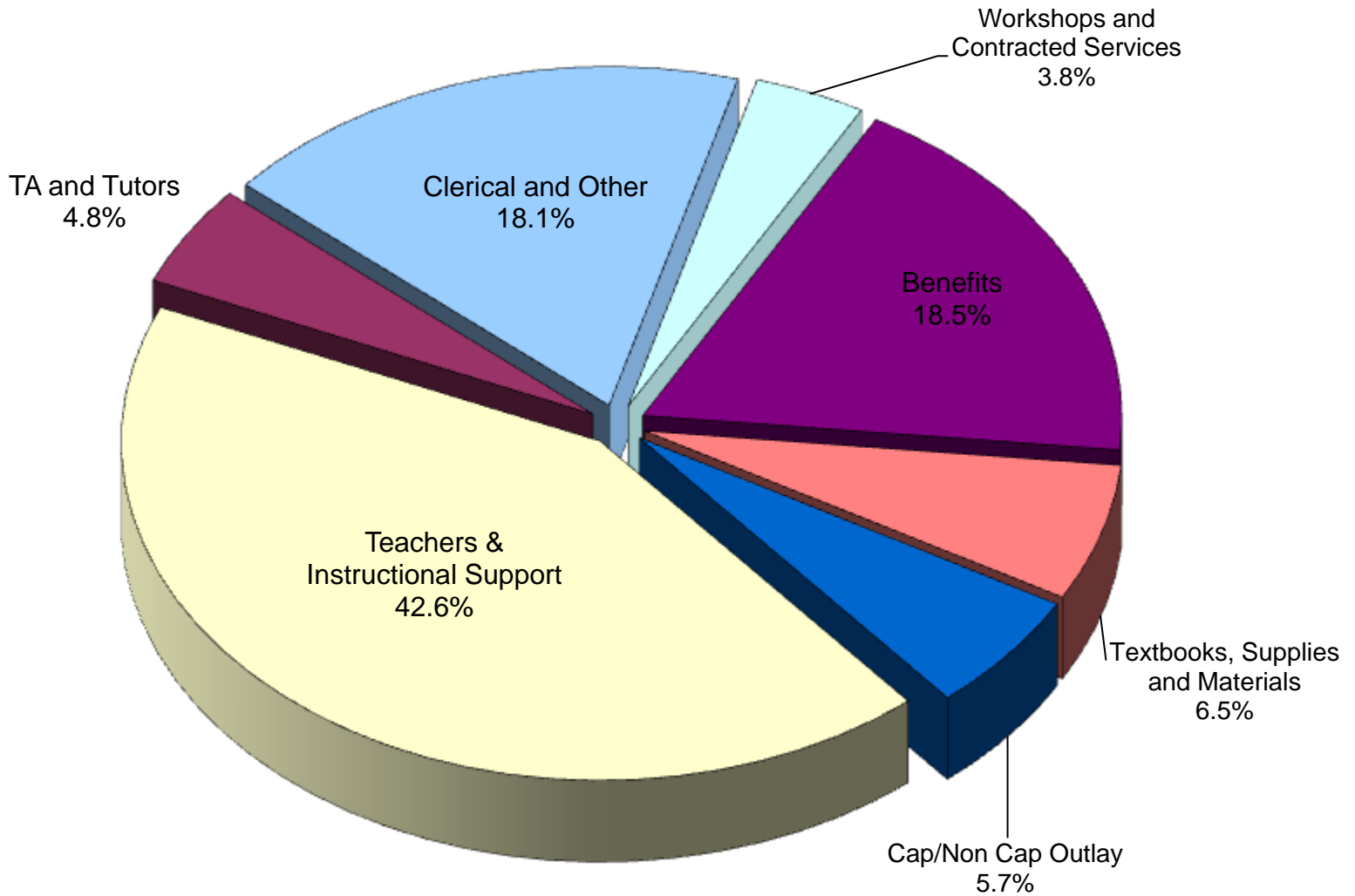
# Low Wealth Eligible Counties

FY 2011-12

Eligible County	Wealth %	Dollars per child
Robeson County	56.83%	\$ 738.00
Hoke County	59.46%	\$ 693.04
Greene County	61.56%	\$ 657.14
Scotland County	64.08%	\$ 614.06
Sampson County	64.69%	\$ 603.63
Richmond County	65.12%	\$ 596.28
Duplin County	67.27%	\$ 559.53
Anson County	67.54%	\$ 554.91
Columbus County	67.88%	\$ 549.10
Gates County	68.03%	\$ 546.53
Bertie County	68.09%	\$ 545.51
Harnett County	68.20%	\$ 543.63
Hertford County	69.80%	\$ 516.28
Granville County	70.23%	\$ 508.92
Edgecombe County	70.39%	\$ 506.19
Vance County	71.33%	\$ 490.12
Halifax County	71.85%	\$ 481.23
Randolph County	74.37%	\$ 386.01
Lenoir County	74.87%	\$ 429.60
Caldwell County	75.06%	\$ 426.35
Caswell County	75.18%	\$ 424.30
Bladen County	75.35%	\$ 421.40
Wayne County	75.45%	\$ 419.69
Yadkin County	75.84%	\$ 413.02
Martin County	75.87%	\$ 412.51
Washington County	76.12%	\$ 408.23
Cleveland County	76.36%	\$ 404.13
Stokes County	76.37%	\$ 403.96
Rockingham County	76.54%	\$ 401.05
Nash County	76.67%	\$ 398.83
Franklin County	77.19%	\$ 389.94
McDowell County	77.41%	\$ 319.37
Surry County	77.75%	\$ 380.37
Alexander County	77.83%	\$ 379.00
Stanly County	78.26%	\$ 371.65

Eligible County	Wealth %	Dollars per child
Johnston County	78.60%	\$ 365.84
Burke County	79.60%	\$ 265.04
Northampton County	79.63%	\$ 348.23
Rutherford County	80.13%	\$ 292.12
Montgomery County	80.63%	\$ 331.13
Camden County	82.87%	\$ 292.84
Lee County	83.46%	\$ 282.75
Tyrrell County	83.64%	\$ 279.68
Pasquotank County	83.72%	\$ 278.31
Wilson County	84.44%	\$ 266.00
Wilkes County	84.63%	\$ 219.40
Pitt County	84.88%	\$ 258.48
Davidson County	85.28%	\$ 206.60
Jones County	85.36%	\$ 250.27
Rowan County	86.63%	\$ 215.59
Person County	87.82%	\$ 208.22
Warren County	87.82%	\$ 208.22
Alamance County	88.35%	\$ 187.21
Chowan County	89.69%	\$ 176.25
Swain County	90.84%	\$ 37.58
Pender County	91.20%	\$ 142.02
Beaufort County	91.49%	\$ 143.44
Mitchell County	93.14%	\$ 72.12
Craven County	94.06%	\$ 72.51
Cumberland County	94.55%	\$ 93.17
Perquimans County	95.05%	\$ 61.10
Madison County	95.78%	\$ 41.55
Gaston County	95.91%	\$ 69.92
Davie County	96.23%	\$ 64.45
Union County	97.57%	\$ 41.54
Lincoln County	97.70%	\$ 39.32
Onslow County	98.35%	\$ 22.20
Yancey County	98.99%	\$ 13.75
Catawba County	99.80%	\$ 2.92

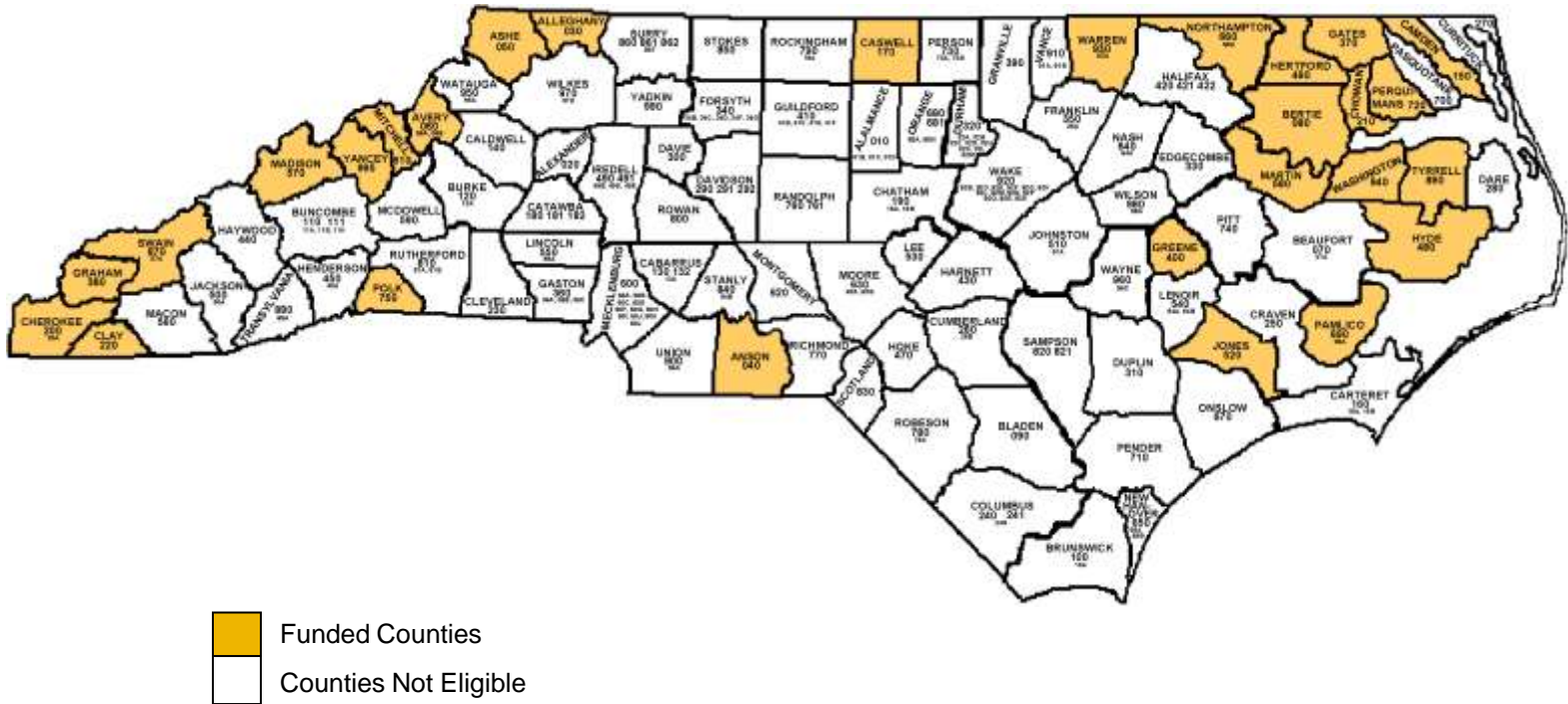
## How Low Wealth Funds were expended FY 2010-11





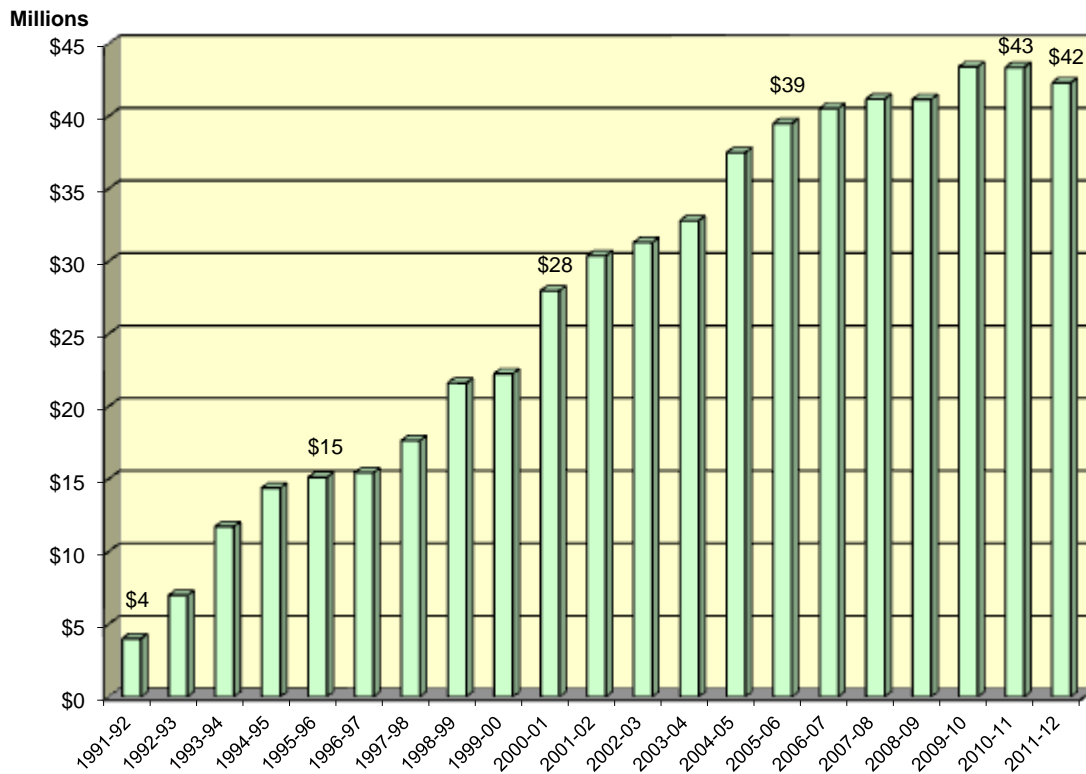
# Small County Supplemental Funding

## FY 2011-12 Counties



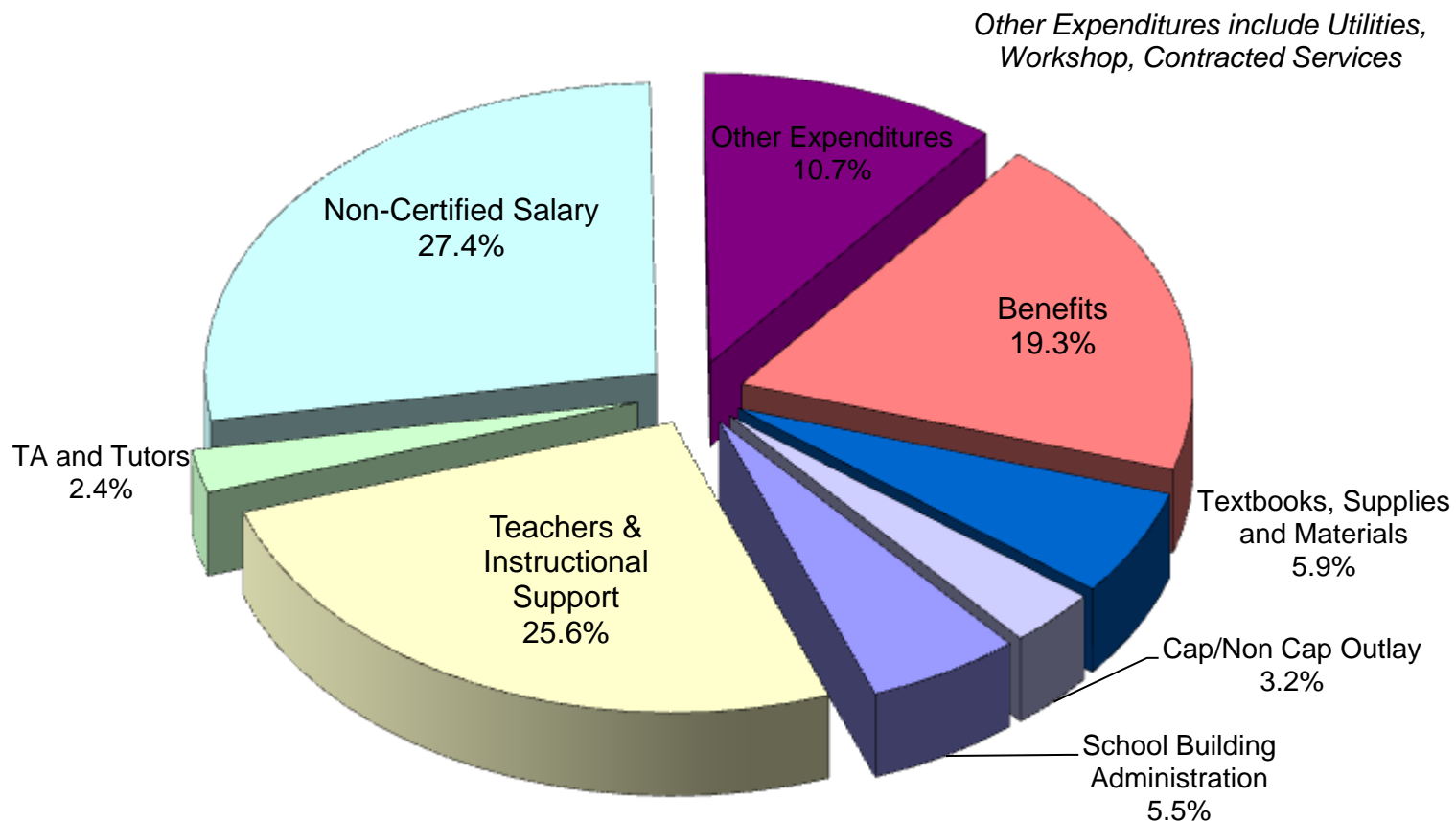
North Carolina provides supplemental funding to those county school systems with average daily membership (ADM) less than 3,175 or to county school systems with ADM between 3,175 and 4,000 whose county adjusted property tax base per student is below the state adjusted property tax base per student. In 2011-12, 28 County LEAs received small county supplemental funding. City LEAs are not eligible to receive funding.

# Small County Supplemental Funding



In FY2011-12, eligible counties received between \$1.35 and \$1.87 million in Small County Supplemental funding. The per ADM dollars were between \$401 (Martin) and \$3,234 (Hyde).

## How Small County Funds Were Expended FY 2010-11





**Small County Supplemental Funding  
Total and Per ADM Funding  
FY 2011-12**

<b>LEA Name</b>	<b>Allotment</b>	<b>ADM</b>	<b>Per ADM</b>
Hyde County	\$ 1,865,763	577	\$ 3,233.56
Tyrrell County	1,669,778	582	2,869.03
Jones County	1,828,958	1,162	1,573.97
Graham County	1,851,225	1,201	1,541.40
Clay County	1,497,512	1,373	1,090.69
Alleghany County	1,500,858	1,455	1,031.52
Pamlico County	1,398,389	1,455	961.09
Gates County	1,496,883	1,832	817.08
Washington County	1,396,424	1,764	791.62
Swain County	1,509,860	1,969	766.82
Perquimans County	1,347,401	1,758	766.44
Camden County	1,487,920	1,969	755.67
Avery County	1,501,711	2,141	701.41
Mitchell County	1,352,636	2,090	647.19
Chowan County	1,486,234	2,320	640.62
Polk County	1,421,997	2,359	602.80
Yancey County	1,398,755	2,373	589.45
Northampton County	1,353,852	2,357	574.40
Madison County	1,450,127	2,581	561.85
Bertie County	1,546,709	2,762	560.00
Warren County	1,415,730	2,549	555.41
Caswell County	1,406,381	2,941	478.20
Ashe County	1,488,045	3,205	464.29
Greene County	1,503,191	3,245	463.23
Hertford County	1,439,258	3,148	457.20
Cherokee County	1,527,174	3,411	447.72
Anson County	1,646,227	3,810	432.08
Martin County	1,519,828	3,789	401.12
<b>Total</b>	<b>\$ 42,308,826</b>	<b>Avg \$</b>	<b>\$ 884.85</b>



# E-RATE

NORTH CAROLINA

## The E-Rate Program:

Governed by the FCC & Administered by the Universal Service Administrative Company

Provides 20%-90% discounts to schools & libraries for Telecommunications, Internet Access, Internal Connections and Basic Maintenance of Internal Connections.

## Services Include:

Telephone service, Long Distance, Cell phone service, Voice mail service, WANs, Telecommunications Services, Internet access, Cabling/Wiring, Routers/Switches

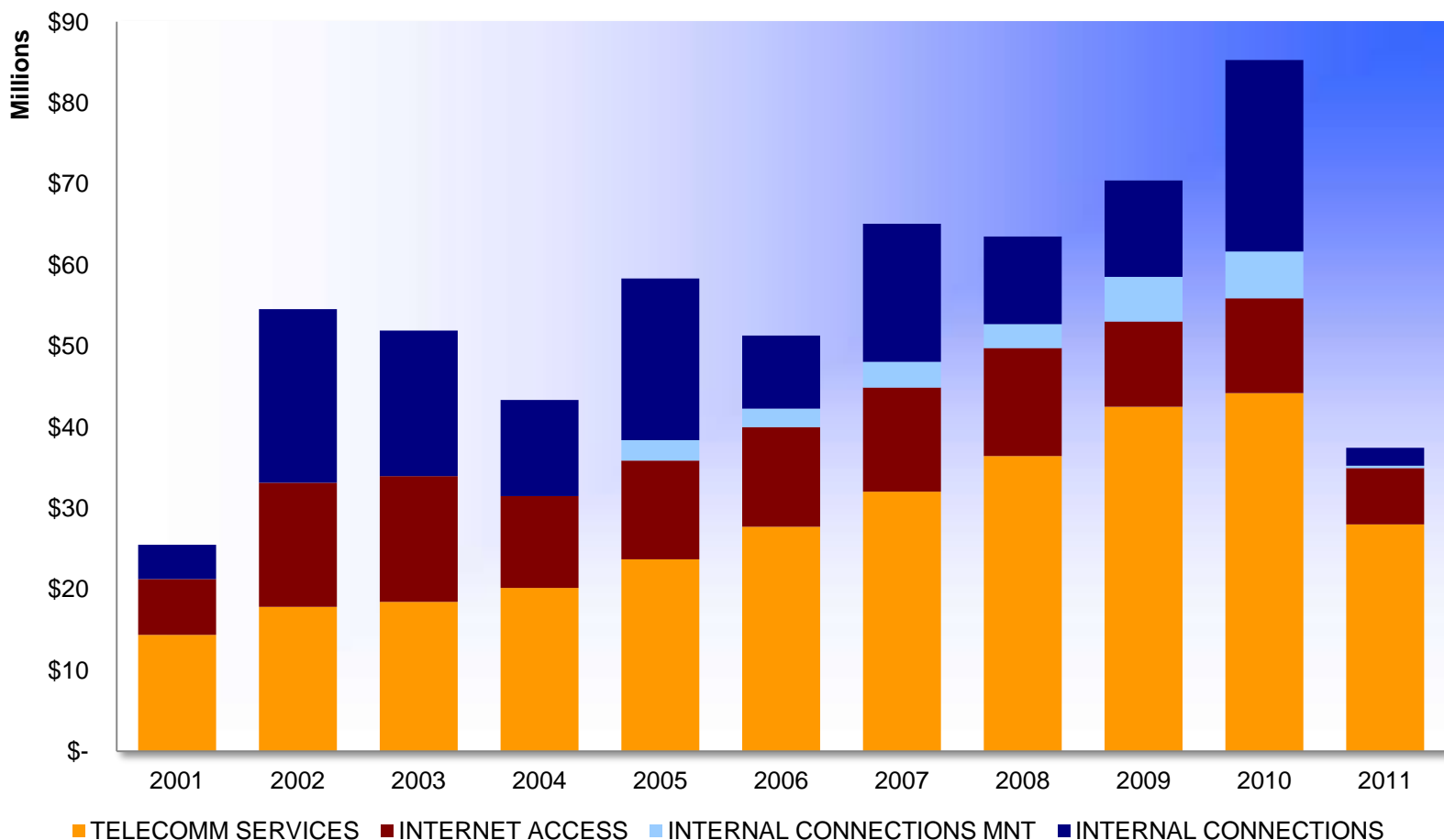
[http://www.usac.org/res/documents/sl/pdf/ESL\\_archive/EligibleServicesList-2012.pdf](http://www.usac.org/res/documents/sl/pdf/ESL_archive/EligibleServicesList-2012.pdf)

## More Information:

DPI Website - <http://www.ncpublicschools.org/erate/>

Schools & Libraries Division - <http://www.universalservice.org/sl/>

## North Carolina E-Rate Commitments Summary by Service Type



# Capital Outlay for School Facilities

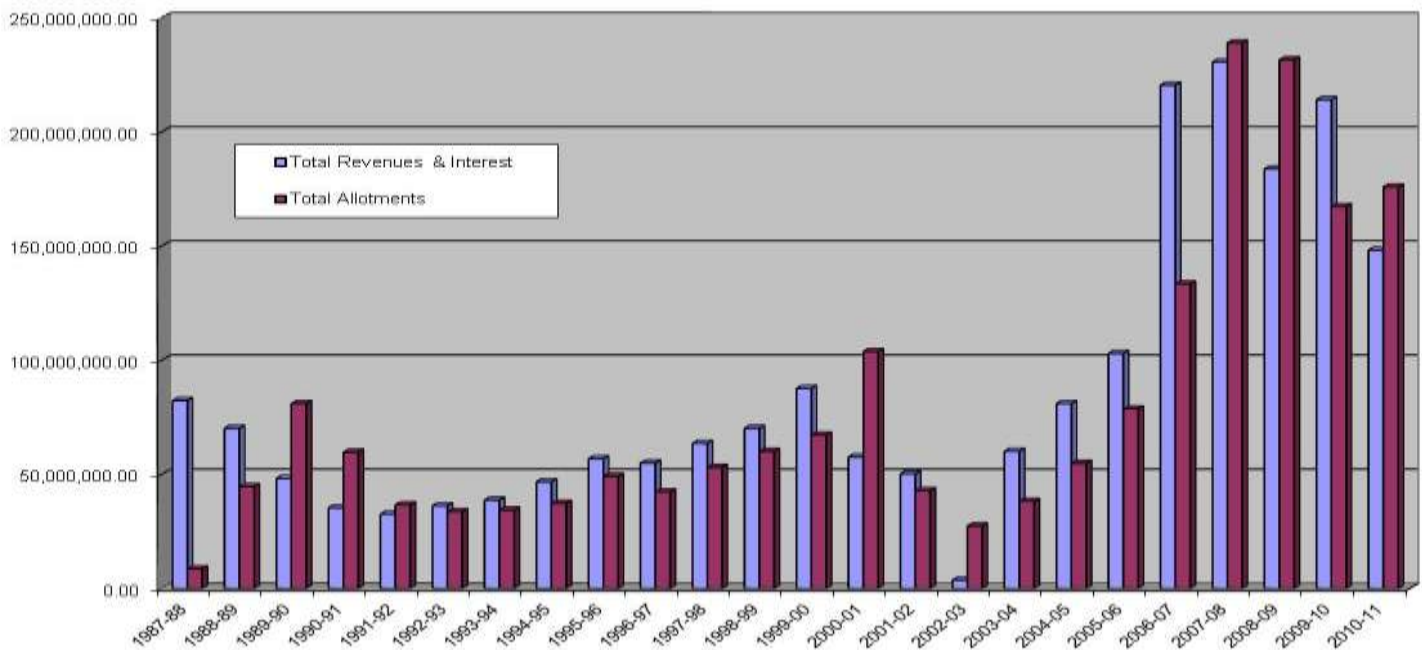
Fiscal Year	State Funds	Federal Funds	Local Funds	Totals
1995-96	\$13,446,202	\$92,012	\$518,058,988	\$531,597,202
1996-97	43,853,339	383,545	565,670,606	609,907,490
1997-98	240,704,605	215,489	526,754,170	767,674,264
1998-99	554,588,979	1,291,004	561,394,095	1,117,274,078
1999-00	518,506,820	8,272,720	627,673,264	1,154,452,804
2000-01	371,109,242	-	789,866,134	1,160,975,376
2001-02	170,257,261	517,911	842,184,297	1,012,959,469
2002-03	41,949,345	9,697,902	782,630,041	834,277,288
2003-04	46,210,952	9,528,857	752,716,127	808,455,936
2004-05	21,169,420	3,690,000	699,746,058	724,605,478
2005-06	13,842,620	1,790,866	1,003,523,533	1,019,157,019
2006-07	21,216,361	743,931	1,170,080,840	1,192,041,132
2007-08	18,024,915	212,220	939,450,137	957,687,272
2008-09	12,741,320	139,932	1,266,076,911	1,278,958,164
2009-10	13,211,971	2,370,296	415,228,020	430,810,287
2010-11	15,124,664	3,810,633	381,005,150	399,940,447
Total	\$2,115,958,016	\$42,757,318	\$11,842,058,371	\$14,000,773,706

## State Funding

Historically, the state of North Carolina has provided funding for salaries and operations to the local school systems and the local units have been responsible for providing facilities. The state had a School Facilities Appropriation in 1949 and has passed state school bonds in 1949, 1953, 1963, 1973, and 1996. Currently, North Carolina provides school construction aid to LEAs through the following programs:

### Public School Building Capital Fund: Comprised of two portions, the ADM portion and the Lottery portion

**1. (ADM Fund)** 1987-present - Uses part of the corporate income tax revenues to provide counties with an allotment based on average daily membership. LEAs may let their allotments accrue until they are ready to use them for a specific project, at which time they must match (1:3) the amount from the state. The fund is currently about \$90 Million per year. The fund was frozen by the Legislature for 2002-03 because of state budget shortfalls. More than \$1 Billion has been allotted since 1987; the current fund balance to be allotted is over \$60 million dollars.



# Capital Outlay for School Facilities Cont.

**2. The Education Lottery.** Lottery sales began in March of 2006. The General Assembly allocated \$140 million of anticipated proceeds for school construction for the 2008/2009 fiscal year to be distributed four times per year. Funds are divided among the LEA's based on (a) ADM as a percentage of state ADM, and (b) property tax rate as a percent of average property tax rate, statewide. Funding for school construction by lottery revenues differs from the PSBCF in two main areas: local matching funds are not required, and lottery funding cannot be used for "technology."

One-half of lottery sales are returned to the public as prizes; 15% is used for administrative expenses, and 35% is divided among the educational programs. Of the educational programs share, 40% is directed for school construction through the PSBCF.

Fiscal Year	Lottery Revenue	Interest Earned on Lottery Revenues	Interest on Disbursing Acct. Balance	Project Allotment Fiscal	Unallotted Balance
2006-07	102,384,597.00	1,913,370.25	233,909.70	42,299,649.67	62,232,227.28
2007-08	128,887,893.00	5,045,560.83	967,847.54	92,355,256.80	104,778,271.85
2008-09	123,821,061.00	4,988,190.54	954,669.50	139,871,080.32	94,671,112.65
2009-10	209,575,479.00	2,880,644.51	541,131.05	148,949,764.10	158,718,603.11
2010-11	145,805,007.00	1,705,969.62	361,964.22	157,152,512.01	149,406,166.94
<b>Totals</b>	<b>710,474,037.00</b>	<b>16,533,735.75</b>	<b>3,059,522.01</b>	<b>580,628,262.90</b>	

## Local Option Sales Tax

In addition to direct state aid, the state earmarks sales tax revenues for facilities improvements. State law allows counties to levy two one-half cent additions to the state sales tax (1983, 1986), 30 percent and 60 percent respectively goes to schools (all 100 counties levy the tax). The revenues are distributed to counties on a per capita basis and may be used for public school capital outlay or to retire indebtedness incurred by the county for these purposes. In many cases, this has allowed counties to fund local bond issues without raising property taxes. Recent legislation allows counties to levy either an additional one-quarter cent sales tax, or a Land Transfer Tax. There is no state capital funding for charter school facilities.

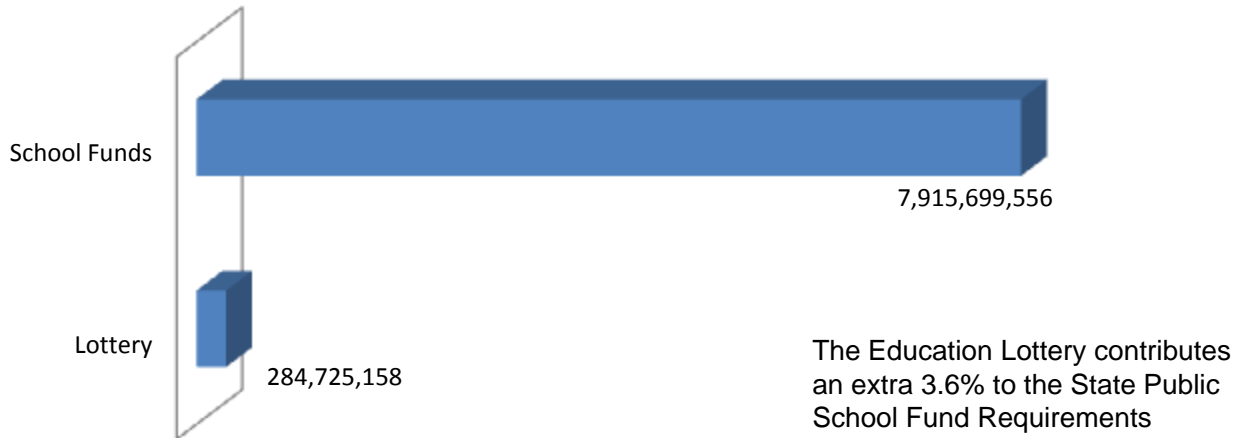
## Federal Funding

There is no recurring federal funding for public school facilities. Federal funds have included FEMA emergency relief (hurricane) funds. A federal program that has provided school renovation funds is:

**Qualified Zone Academy Bonds (QZABs)** – a zero-interest bond program (IRS code) that requires a 10% match from a local business partner. QZABs authority issued to North Carolina

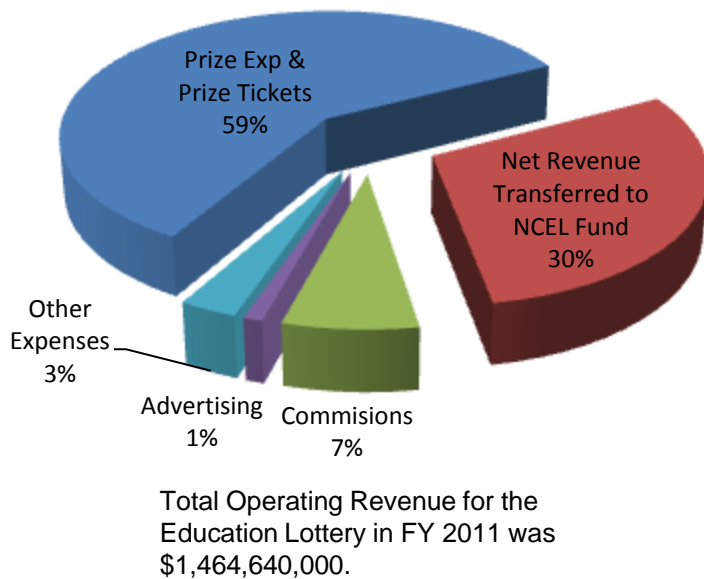
1998 - \$ 9,115,000	1999 - \$ 8,851,000
2000 - \$11,281,000	2001 - \$11,961,000
2002 - \$10,903,000	2003 - \$11,607,000
2004 - \$12,750,000	2005 - \$13,618,000
2006 - \$11,444,000	2007 - \$11,444,000
2008 - \$12,600,000	2009 - \$44,099,000
2010 - \$44,454,000	2011 - \$13,178,000

# Funding from the Lottery

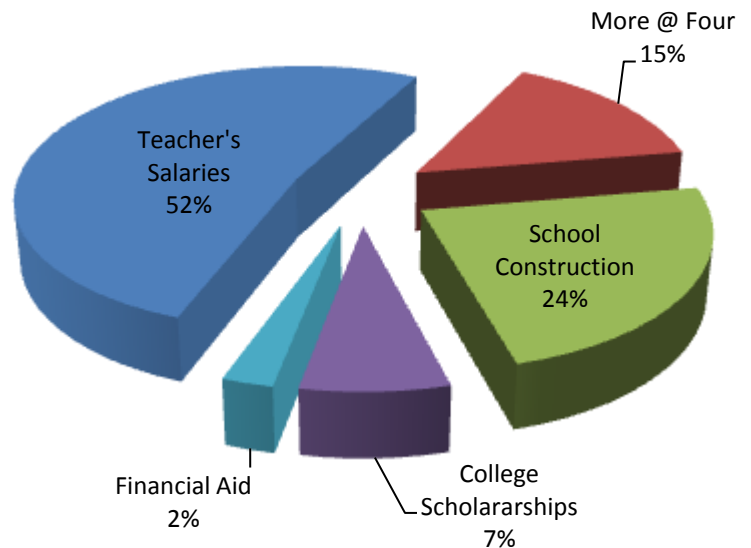


## 2010 – 11 Lottery Revenue Distributions

### Allocation of Expenses FY 2011



### Distribution



The total amount of funds received from the NC Education Lottery in FY 2011 was \$419,171,852

# Charter Schools

## 1997-2012

The General Assembly passed legislation in 1996 which created Charter Schools in North Carolina. A Charter School in North Carolina is a public school operated by a group of parents, teachers, and/or community members as a semi-autonomous school of choice within a school district, operating under a "charter" with the State Board of Education. The final approval on all charters will be granted by the State Board of Education. Charter Schools are designed to give significant autonomy to individual schools and in turn to hold these schools accountable for results.

In 2011-12, North Carolina has 100 operating Charter Schools. Senate Bill 8 (2011) removed the cap of 100 Charter Schools. Charter Schools receive funding based on the average per pupil allocation in the local education agency from which the student came.

### Charter Schools Status Report 1997 - 2012

Year	Approved	Opened	Closed	Relinq w/o Opening	Total in Operation	Planning Allotted ADM	% of Total ADM	Total State Funds Allotted
1996-97	34	0	0	0	0			
1997-98	31	34	1	0	33	4,106	0.3%	\$ 16,559,947
1998-99	28	26	3	0	56	5,572	0.4%	\$ 32,143,691
1999-00	17	23	4	4	75	10,257	0.8%	\$ 50,104,210
2000-01	9	15	4	3	86	14,230	1.1%	\$ 64,213,491
2001-02	3	8	3	2	91	19,492	1.5%	\$ 77,177,902
2002-03	2	5	3	1	93	19,832	1.5%	\$ 87,233,744
2003-04	4	2	2	0	93	21,578	1.6%	\$ 94,286,726
2004-05	2	4	0	0	97	24,784	1.8%	\$ 110,888,050
2005-06	1	2	3	0	96	28,733	2.1%	\$ 132,089,910
2006-07	7	1	4	0	93	29,170	2.0%	\$ 144,299,621
2007-08	2	7	2	0	98	30,892	2.1%	\$ 169,871,326
2008-09	0	2	3	0	97	34,694	2.3%	\$ 191,751,412
2009-10	3	0	1	0	96	38,449	2.6%	\$ 187,726,898
2010-11	1	3	0	0	99	41,314	2.8%	\$ 200,058,046
2011-12	0	1	0	0	100	44,829	3.0%	\$ 228,291,552
	<b>144</b>	<b>133</b>	<b>33</b>	<b>10</b>				

# Flexibility of Charter Schools

Charter schools are provided both financial and educational flexibility

## Financial

- Funds allotted in one dollar allotment.
- Not eligible for the construction funds from the lottery revenue or Local Education Agency.
- Not required to:
  - ⇒ pay personnel using the state salary schedules or salary ranges,
  - ⇒ participate in the State Employees Retirement System or State Major Medical Plan,
  - ⇒ purchase on state contract or participate in e-procurement,
  - ⇒ provide transportation to students.

## Educational

- Not held to:
  - ⇒ Class size maximums,
  - ⇒ 1,025 instructional hours requirement (only required to have 185 instructional days),
  - ⇒ Not Required to request a waiver to start before August 25th or end after June 10<sup>th</sup>.
  - ⇒ Licensing standards of teachers (required to have 75% of the teachers licensed in grades K-5 and 50% in 6-12).

### Charter School Full-Time Personnel FY 2011-12

<b>Certified Personnel:</b>	<b>State</b>	<b>Federal</b>	<b>Local</b>	<b>Total</b>
Central Office Admin.	83	5	14	102
Principals	139	1	56	196
Assistant Principals	122	1	55	178
Teachers	2,572	249	207	3,028
Instructional Support	173	25	31	229
<b>Total Certified</b>	<b>3,089</b>	<b>281</b>	<b>363</b>	<b>3,733</b>

#### Non Certified Personnel:

Teacher Assistants	555	42	100	697
Technicians	28	0	3	31
Clerical, Secretarial	216	1	21	238
Other Non Certified	179	30	17	226
<b>Total Non Certified</b>	<b>978</b>	<b>73</b>	<b>141</b>	<b>1,192</b>

<b>Total 2012</b>	<b>4,067</b>	<b>354</b>	<b>504</b>	<b>4,925</b>
<b>Percent of Total</b>	<b>82.6%</b>	<b>7.2%</b>	<b>10.2%</b>	<b>100.0%</b>

<b>Total 2011</b>	<b>3,702</b>	<b>526</b>	<b>133</b>	<b>4,361</b>
<b>Percent of Total</b>	<b>84.9%</b>	<b>12.1%</b>	<b>3.0%</b>	<b>100.0%</b>

Teachers, Teacher Assistants, and Instructional Support Personnel make up 80.3% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 7.6% of all personnel.

Central office Administrators make up 2.1% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 10.0% of personnel.

# Charter School Expenditures

FY 2010-11

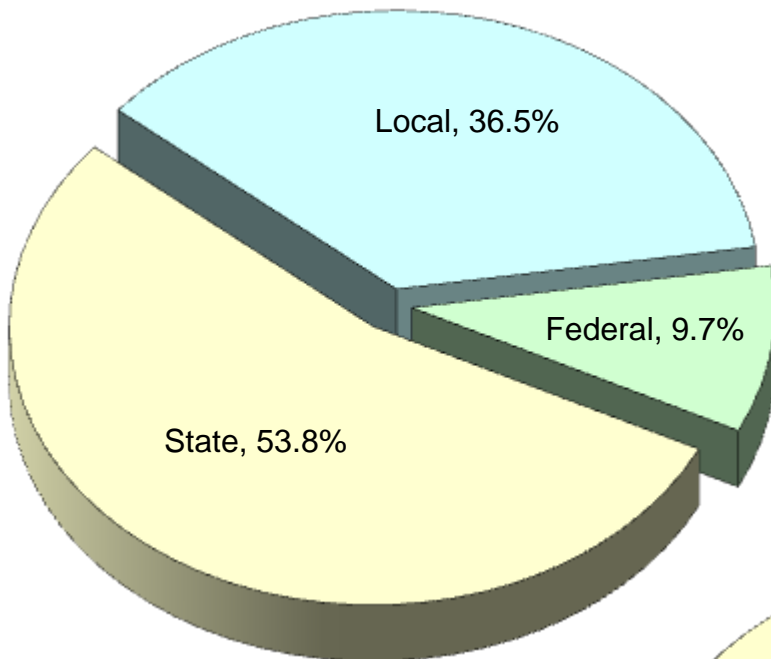
State funds are allotted based on the number of students in ADM at the Charter School. State funds may be used for any purpose other than purchasing a building.

Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

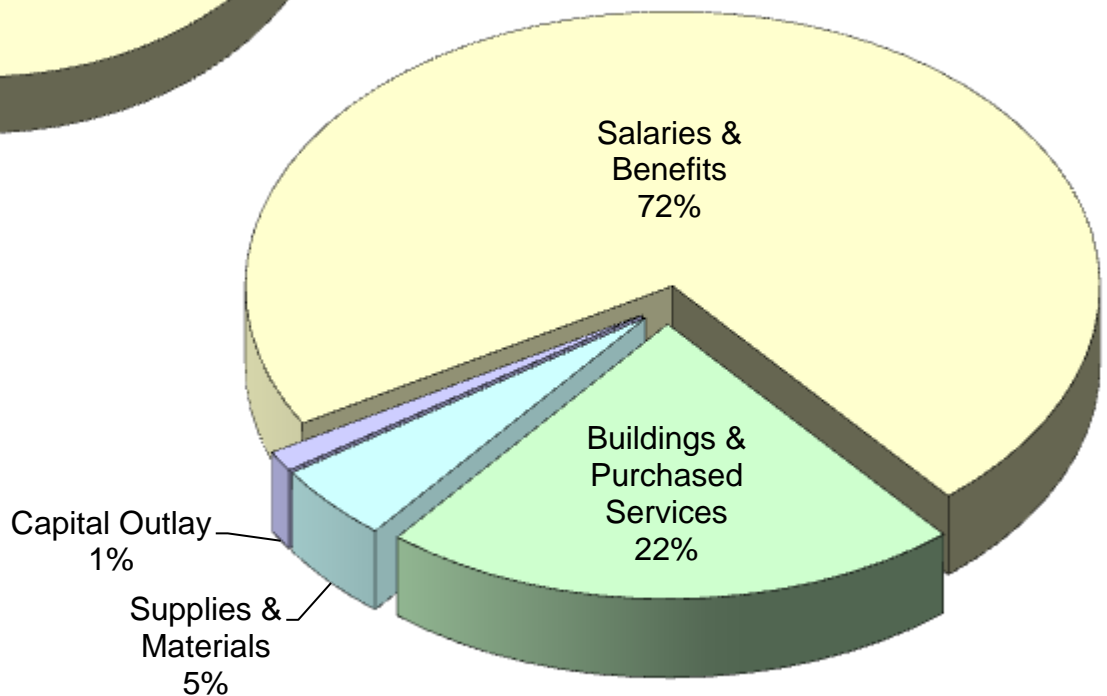
Local funds are given to Charter Schools based on the local current expense appropriation in the county in which the student resides. Local funds may be used for any purpose.

## Source of Expenditures

FY 2010-11



## How State Funds Were Expended FY 2010-11





# Funded ADM and Total State Funding FY 2011-12

CS #	CS Name	Funded ADM	Total State Funding	Funding Per ADM
01B	River Mill	593	2,766,333	4,665
01C	Clover Garden School	486	2,310,475	4,754
01D	The Hawbridge School (was 68B New Century)	160	887,387	5,546
06A	Grandfather Academy	30	222,349	7,412
06B	Crossnore Academy	79	521,336	6,599
07A	Washington Montessori	300	1,748,627	5,829
10A	Charter Day School	921	4,556,792	4,948
11A	Evergreen Community Charter	407	2,115,032	5,197
11B	ArtSpace Charter School	376	1,976,284	5,256
11K	Francine Delany School	162	847,789	5,233
12A	New Dimensions	130	699,492	5,381
13A	Carolina International School	538	2,428,468	4,514
16A	Cape Lookout Marine HS	65	360,904	5,552
16B	The Tiller School	187	952,333	5,093
19A	Chatham Charter	314	1,560,776	4,971
19B	The Woods Charter Sch.	510	2,595,791	5,090
20A	Learning Center	189	1,099,673	5,818
24N	Columbus Charter School	596	3,461,668	5,808
26B	Alpha Academy	316	1,503,907	4,759
32A	Maureen Joy	362	1,856,630	5,129
32B	Healthy Start Academy	338	1,679,650	4,969
32C	Carter Community	269	1,359,646	5,054
32D	Kestrel Heights School	604	3,119,134	5,164
32H	Research Triangle Charter Academy	681	3,356,037	4,928
32K	Central Park School for Children	278	1,454,385	5,232
32L	Voyager Academy	800	4,020,516	5,026
32M	Global Scholars Academy*	100	478,382	4,784
34B	Quality Education Academy	364	1,851,827	5,087
34C	Downtown Middle School	111	642,179	5,785
34D	Carter G. Woodson	460	2,463,244	5,355
34F	Forsyth Academy	702	3,597,232	5,124
34G	Arts-Based Elementary	311	1,593,043	5,122
35A	Crosscreek Charter School (A Child's Garden)	173	1,106,537	6,396
36A	Highland Kindergarten	114	533,037	4,676
36B	Piedmont Community	1,175	5,378,837	4,578
36C	Mountain Island Charter School	709	3,220,681	4,543
41B	Greensboro Charter Academy	717	3,419,793	4,770
41C	Guilford Preparatory Academy (Guilford Charter School )	310	1,467,033	4,732
41D	Phoenix Academy	314	1,496,219	4,765
41F	Triad Math and Science Academy	505	2,362,157	4,678
45A	The Mountain Community School	180	904,521	5,025
49B	American Renaissance Middle School	522	2,650,887	5,078
49D	Success Institute	103	528,787	5,134
49E	Pine Lake Preparatory	1,574	7,706,306	4,896
50A	Summit Charter	205	1,132,581	5,525
51A	Neuse Charter School	533	2,642,322	4,957
54A	Children's Village Academy	180	970,467	5,391
54B	Kinston Charter Academy	305	1,676,192	5,496
55A	Lincoln Charter School	1,382	6,615,214	4,787
60A	Community Charter School	184	900,435	4,894

\* - Denotes First Year Charter

# Funded ADM and Total State Funding FY 2011-12

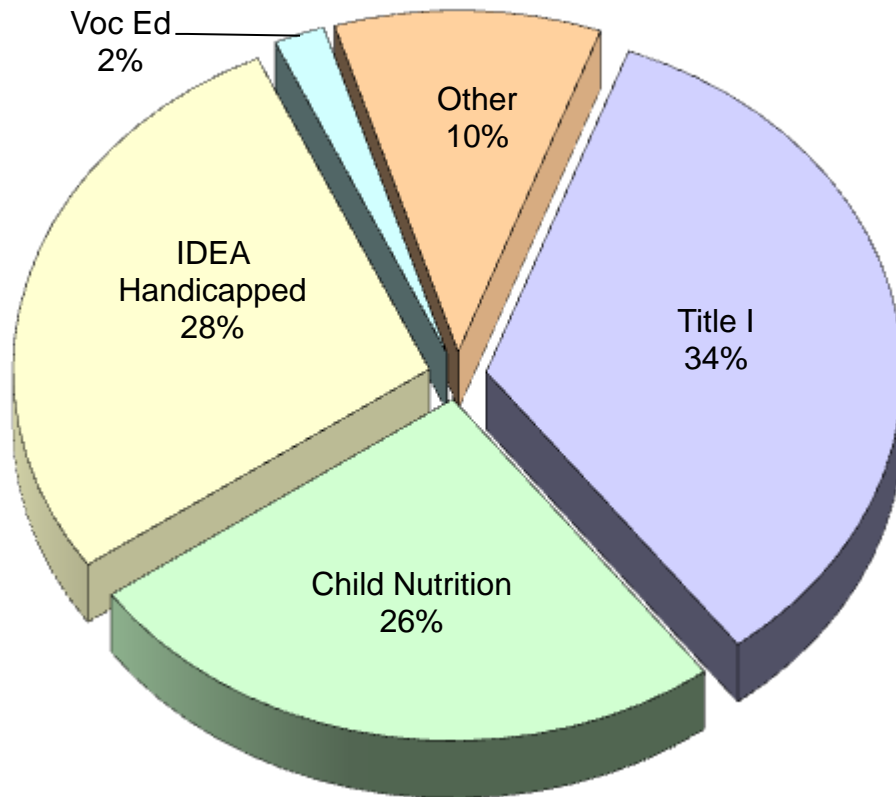
CS #	CS Name	Funded ADM	Total State Funding	Funding Per ADM
60B	Sugar Creek Charter School	737	3,460,976	4,696
60C	Kennedy Charter Public	300	1,541,127	5,137
60D	Lake Norman Charter Sch.	1,594	7,389,164	4,636
60F	Metrolina Regional Scholars' Academy	324	1,479,967	4,568
60G	Queen's Grant	1,271	6,027,452	4,742
60H	Crossroads Charter High	206	1,033,669	5,018
60I	Community Sch of Davidson (was Children's Comm Sch)	1,072	5,438,324	5,073
60J	Socrates Academy	527	2,469,553	4,686
60K	Charlotte Secondary School	231	1,218,375	5,274
60L	KIPP:Charlotte	349	1,798,965	5,155
63A	The Academy of Moore County	197	1,027,833	5,217
63B	STARS	272	1,388,781	5,106
64A	Rocky Mount Charter Public School	1,094	5,752,386	5,258
65A	Cape Fear Center for Inquiry	397	1,946,525	4,903
65B	Wilmington Preparatory	106	538,277	5,078
66A	Gaston College Preparatory	706	4,698,923	6,656
68A	Orange Charter School	218	1,332,892	6,114
68N	PACE Academy	146	974,101	6,672
69A	Arapahoe Charter School	366	2,551,401	6,971
73A	Bethel Hill	382	1,989,306	5,208
73B	Roxboro Community School	614	3,031,974	4,938
78A	CIS Academy	116	765,431	6,599
79A	Bethany Community Middle School	215	1,164,127	5,415
81A	Thomas Jefferson Classical Academy	1,203	6,250,021	5,195
81B	Lake Lure Charter School	267	1,407,681	5,272
84B	Gray Stone Day School	355	1,828,731	5,151
86T	Millennium Charter Academy	475	2,655,522	5,591
87A	Mountain Discovery	174	1,162,010	6,678
88A	Brevard Academy	170	895,805	5,269
90A	Union Academy	1,203	5,725,497	4,759
91A	Vance Charter School	540	3,213,589	5,951
91B	Henderson Collegiate	200	1,132,883	5,664
92B	Exploris Middle School	204	983,069	4,819
92D	Magellan Charter	401	2,001,364	4,991
92E	Sterling Montessori	582	2,762,277	4,746
92F	Franklin Academy	1,612	7,354,813	4,563
92G	East Wake Academy	1,095	5,323,109	4,861
92K	Raleigh Charter High School	557	2,538,037	4,557
92L	Torchlight Academy	406	2,105,200	5,185
92M	PreEminent Charter School	541	2,627,427	4,857
92N	Quest Academy	144	679,505	4,719
92P	Southern Wake Academy (was Community Partners HS)	97	588,803	6,070
92Q	Hope Elementary School	103	581,424	5,645
92R	Casa Esperanza	408	1,979,126	4,851
92S	Endeavor Charter School	474	2,258,071	4,764
93A	Haliwa-Saponi Tribal	147	969,200	6,593
95A	Two Rivers Community	162	901,771	5,566
96C	Dillard Academy	174	1,009,894	5,804
97D	Bridges	149	920,826	6,180
98A	Sallie B. Howard School	887	4,617,041	5,205
<b>100</b>	<b>TOTALS</b>	<b>45,094</b>	<b>228,291,552</b>	<b>5,063</b>

# Federal Funds

Funding Our  
Public Schools

## Federal Funds Received (incl Charters)

FY 2011-12



Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

These funds must be used for the purposes allotted and cannot be transferred.

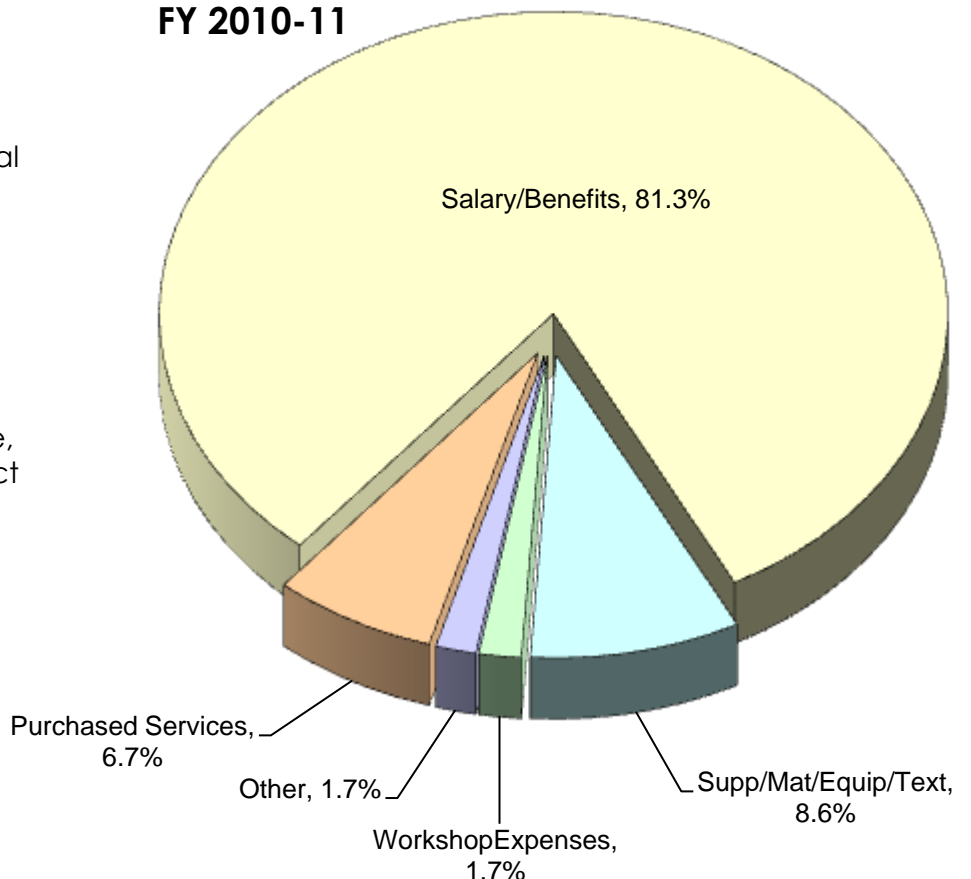
## Federal Fund Expenditures

FY 2010-11

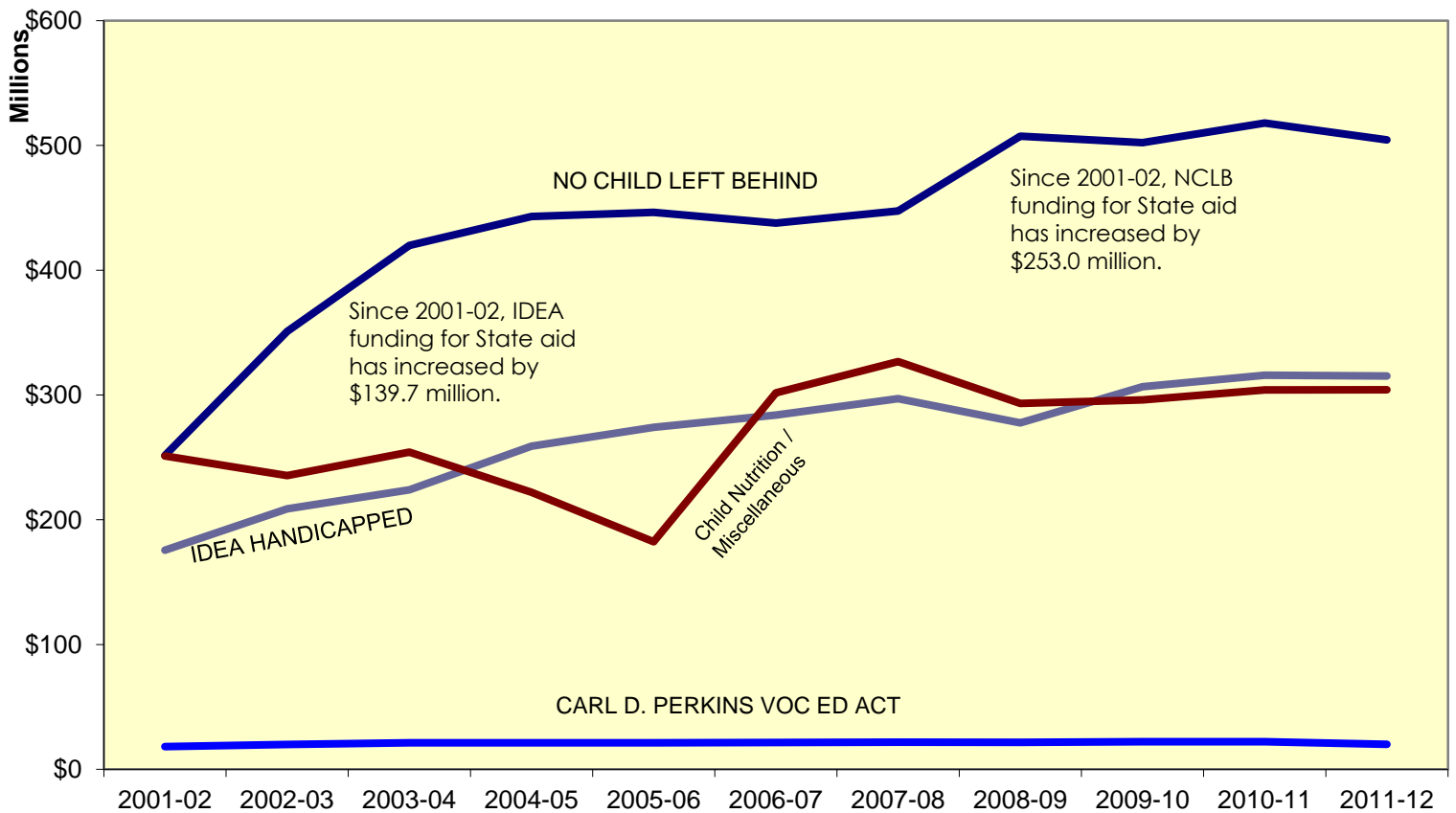
In 2010-11, 14.5% of total personnel were paid from federal funds. This equates to 13,175 teachers and instructional support, 155 central office administrators; There were 5,587 teacher assistants, and 7,030 other non-certified personnel.

Other includes Utilities, Insurance, Transportation Costs, and Indirect Costs.

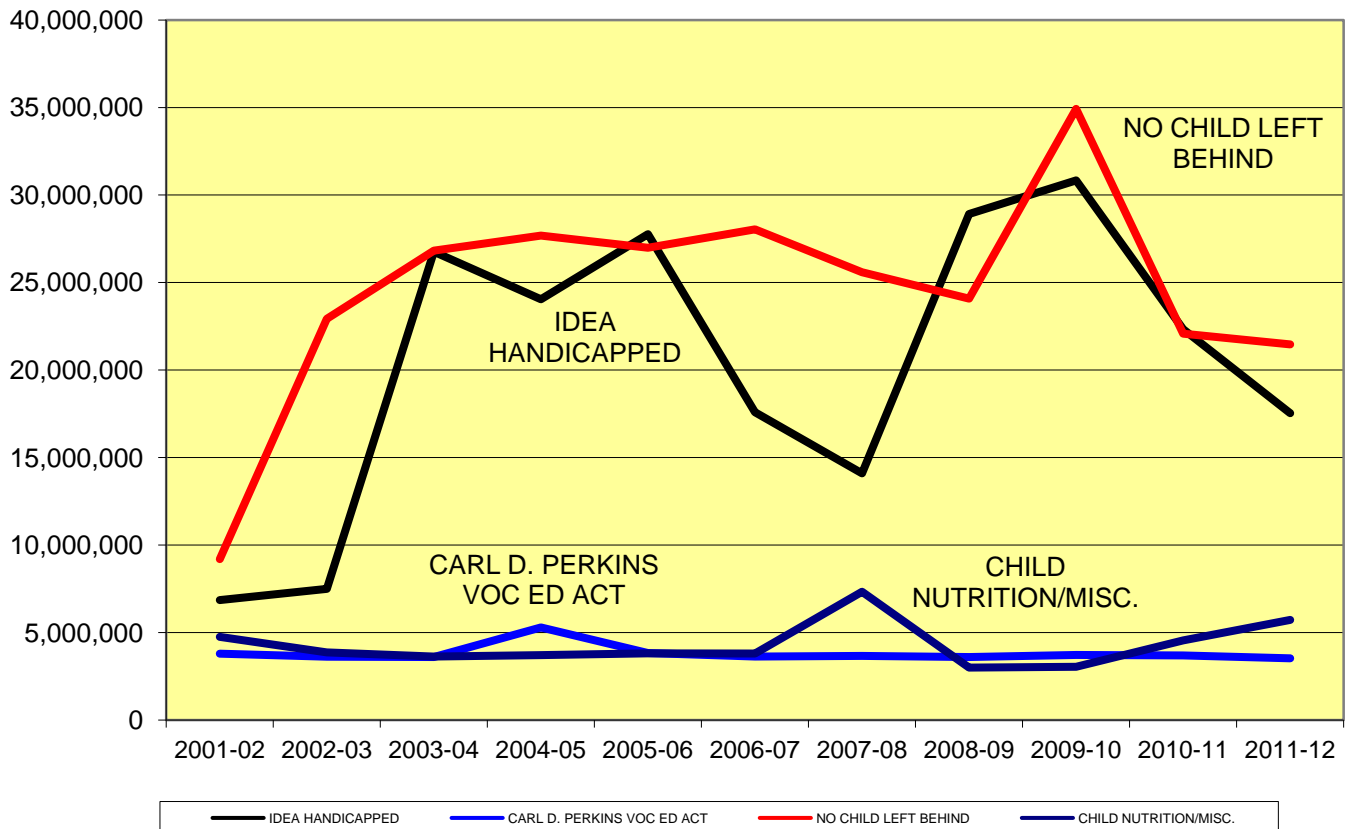
In 2010-11 - federally funded personnel more than doubled statewide when compared to 2008-09.



## Funds for State Aid



## Funds for Administration of Grants



# Race to the Top

The Race to the Top competitive grants will be awarded to encourage and reward states that are "creating the conditions for education innovation and reform; implementing ambitious plans in four education reform areas and achieving significant improvement in student outcomes."

States will use the funds to create comprehensive strategies for addressing four key areas of reform that drive school improvement:

- Adopting international benchmarked standards and assessments that prepare students for success in college and workplace.
- Recruiting, developing, retaining and rewarding effective teachers and principals.
- Building data systems that measure student success and inform teachers and principals how they can improve their practices.
- Turning around the lowest-performing schools.

North Carolina is one of only 12 recipients of the 2010 federal Race to the Top (RttT) grants, bringing nearly \$400 million to the state's public school system for use over the next four years. RttT is a collaborative effort across the North Carolina Department of Public Instruction, and guided by the State Board of Education and the Governor's Education Transformation Commission

Approximately one-half of the grant is earmarked for distribution to local education agencies for their own initiatives that support the North Carolina RttT plan. Local RttT funds will be distributed in accordance with federal Title I eligibility to districts and to charter schools once their Scope of Work application has been approved by the NC Department of Public Instruction.

The ultimate goal of Career & College: Ready, Set, Go! (North Carolina's Race to the Top initiative) is for every NC student to graduate from high school ready for a career, two- or four-year college, or technical training, and prepared to be productive.

For More information visit:

- [www.ncpublicschools.org/rttt/](http://www.ncpublicschools.org/rttt/)
- [www.racetothetop.nc.gov/](http://www.racetothetop.nc.gov/)

Note: in FY 2011 LEAs received \$200 million in Race to the Top Grants. \$186.8 million remained unspent and available for FY 2012.

# 2011-2012 Federal Grants Received

<u>No Child Left Behind</u>	<u>State Aid</u>
Basic and School Improvement	380,814,951
School Improvement Grants	13,765,162
Even Start	-
Migrant	4,852,806
Neglected and Delinquent	1,266,942
Improving Teacher Quality	50,106,022
Mathematics and Science Partnerships	5,055,988
Educational Technology	-
English Language Acquisition	13,973,336
21st Century Community Learning Centers	27,794,637
Rural and Low-Income Schools	5,531,818
Education for Homeless Children and Youth	1,320,434
<b>Total NCLB</b>	<b>504,482,096</b>

<u>Individuals With Disabilities Education Act</u>	
Special Education - Grants to States	303,960,519
State Program Improvement	1,000,000
Special Education - Preschool Grants	10,330,127
<b>Total IDEA</b>	<b>315,290,646</b>

<u>Perkins IV</u>	
Career and Technical Education Basic	19,980,324
(Note: Total grant is \$35,911,606 - 1/3 of this is transferred to Community Colleges)	
Career and Technical Education - Tech Prep	-
(Note: Total grant is \$2,993,352 - 1/3 of this is transferred to Community Colleges)	
<b>Total Perkins</b>	<b>19,980,324</b>

<u>Miscellaneous</u>	
Abstinence Education	793,820
Child Nutrition	-
Child Nutrition Food Services	300,000,000 Estimated
Child Nutrition Fresh Fruits and Vegetables	3,356,930
Byrd Honors Scholarships	-
Learn and Serve	-
<b>Total Miscellaneous</b>	<b>304,150,750</b>

Note: in FY 2011 DPI received \$301 million in Education Jobs Grant. \$258.5 million remained unspent and available for FY 2012.

<b>N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2011-2012 (Note 1)</b>				
<b>Grant Name</b>	<b>Grant Term</b>	<b>Project Period</b>	<b>Grant Type See Note 2</b>	<b>Brief Description</b>
21st Century Community Learning Centers	27 months	12 months	State App./Comp	Funds to provide quality, accessible, after-school, weekend, or summer programs for children, youth, and their families.
Abstinence Education	12 months	12 months	State App./Comp	Funds are to enable states to provide Abstinence Education, mentoring, counseling, and adult supervision to promote abstinence from sexual activity, with a focus on those groups which are most likely to bear children out-of-wedlock.
Advanced Placement Fee	12 months	N/A	State Application	Funds to reimburse part or all of the cost of AP test fees for low income students.
Career and Technical Education	27 months	12 months	State Plan/Direct	Funds to expand, improve, and develop quality programs to enhance future workforce skills.
Child Nutrition Prog. Fresh Fruits & Veg.	12 months	12 months	State Plan	Funding for School Fresh Fruits and Vegetables.
Child Nutrition Programs	12 months	12 months	State Plan	Funding for School Lunch, Special Milk, and School Breakfast.
Education for Homeless Children & Youth	27 months	12 months	State App./Comp	Funds to ensure that homeless children and youth have greater access to the appropriate educational services provided under Federal, State, and local law.
English Language Acquisition	27 months	27 months	State App./Direct	Funds to assist school districts in teaching english to limited english proficient students and in helping these students meet the same state standards required of all other students.
Head Start Collaboration	12 months	60 months	State Application	Funds are used to assist North Carolina in meeting the needs of young children and their families. While North Carolina initiatives such as More At Four Pre-K Program, Smart Start, Healthy Choice and Five-Star Rated License System have benefited many children and families, there is still much to be accomplished.
Healthy Schools/HIV	12 months	N/A	State Application	Funds to train teachers on integrating HIV education into school health education.
IDEA Deaf/Blind	12 months	60 months	State Application	State Admin. - To coordinate programs for children to age 22 that are both deaf and blind. Some funds are contracted.
IDEA Special Education - Grants to States	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 21.
IDEA Special Education - Preschool	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 5.
IDEA State Improvement	12 months	60 months	State Application	The objective of this grant is to assist States in reforming and improving their systems for personnel preparation and professional development of individuals providing early intervention, educational and transition services to improve results for children with disabilities.
Improving Teacher Quality	27 months	27 months	State App./Direct	Funds to prepare, train, and recruit high quality teachers. Also allows LEAs to reduce class size.
Math & Science Partnership	27 months	27 months	State App./Comp	Funds to improve the academic achievement of students in mathematics and science through projects that support partnerships of organizations representing preschool through higher education.
NAEP State Coordinator	12 months	N/A	Direct	State Admin: Funds to support a position which will serve as a liaison between the state education agency and the National Center for Education Statistics.



N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2011-2012 (Note 1)				
Grant Name	Grant Term	Project Period	Grant Type See Note 2	Brief Description
Rural Low Income School	27 months	27 months	State App./Comp	Funds to address the unique needs of rural school districts that frequently lack the resources needed to compete effectively for federal competitive grants, and receive formula grant allocations in amounts too small to be effective in meeting their intent
State Assessment and Accountability	27 months	N/A	State Application	State Admin: Funds to assist with establishing a state system of standards and assessment.
Title I College and Career Ready Students	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17 from low income families.
Title I College and Career Ready Students School Improvement	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17 from low income families.
Title I - Migrant Education	27 months	27 months	State App./Direct	Funds to meet the educational needs of migratory children.
Title I - Neglected and Delinquent	27 months	27 months	State App./Direct	Funds for neglected and delinquent children under 21 in state institutions or attending community day programs.
Title I School Improvement	27 months	27 months	State App./Direct	Funds are used to help States and LEAs address the needs of Title I schools in improvement, corrective action, and restructuring.
Troops To Teachers	27 months	N/A	State Application	State Admin: Funds to attract retired military personnel to a second career as public school teachers.

Note 1: Data as of December 19, 2011

Note 2: The State Board's flexibility with federal grants is directly related to the Grant Type: